

UK Gender Pay Gap Report 2022

Diversity, equity and inclusion are fundamental to our success as a global law firm and we strive to develop initiatives at Skadden to help foster an inclusive culture where everybody feels they can excel.

We welcome the opportunity to produce a gender pay gap report this year for the first time. The UK government requires all organisations with at least 250 employees to publish statutory calculations annually, showing the pay gap between male and female employees in the UK. In accordance with the requirements, hourly pay data is taken on the snapshot date of 5 April 2022, and bonus data is based on payments made between 6 April 2021 and 5 April 2022.

The mean gender pay gap is the percentage difference between average pay for all men and all women, regardless of role or level. The median pay gap is the difference between pay of the middle male and female earner, regardless of role or level.

We will evaluate our data closely to understand any imbalances, further contributing to our work towards meaningful change and greater diversity at our firm.



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Partner / Head of
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Contact us

Further information on our UK Gender Pay Gap Report, please contact : corinne.mcpartland@skadden.com

Declaration: We confirm that the information and data reported is accurate and in line with the UK Government's Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

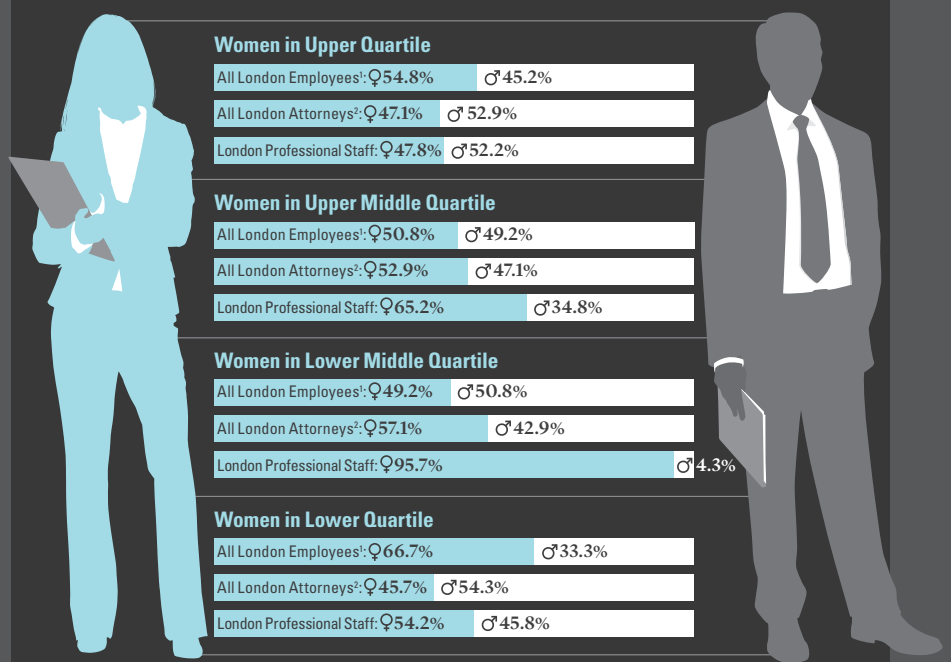
**Diversity
Equity
+Inclusion**

Gender Pay Gap and Bonus Gap

	Mean Pay Gap	Median Pay Gap	Mean Bonus Gap	Median Bonus Gap
All London Employees ¹	8.9%	0.0%	16.3%	68%
All London Attorneys ²	-4.7%	-0.4%	-1.9%	-0.1%
London Professional Staff	14.7%	13.6%	7.0%	25.3%

Employee Gender Pay Gap by Pay Quartiles

The percentage of men and women in each quartile.



Bonus Received

