

The Firm recognizes that in order to be a successful leader in today's legal arena, it is essential not only to possess a well-rounded legal education but also to have a working knowledge of core business competencies and an acute awareness of the rapidly changing global economy in order to better serve our clients. Additionally, we understand that the transition from law school to a law firm can be a challenge for new associates.

In order to provide such skills and to facilitate this transition, the Firm recently developed the Associates' Comprehensive Education Program — **ACE**, a first-of-its-kind full-time intensive eight-week training program for new associates. To provide a solid business foundation, associates participate in a four-week interactive virtual mini-MBA program during which thirteen interrelated project modules on topics such as Finance, Project Management, Business Planning & Analysis, Innovation, Brand and Social Media, Presentation Skills, and Professional Development are presented by experienced Harvard Business School professors. Like most advanced business programs, there is a strong emphasis on team work and group dynamics while managing complex business problems, an essential skill of a Skadden attorney. The other four weeks of **ACE** provides a Skadden-specific education comprised of essential legal and business training, general skills training, and cross training among the Firm's various practice areas. The majority of these seminars are presented by the Firm's senior attorneys.

We are confident that this dynamic curriculum provides our new associates with the skills necessary to be a successful Skadden lawyer.