

**CARVE
YOUR
PATH**

Skadden

OUR PLATFORM

50+ practices | 21 offices | 4 continents

HEADLINE-MAKING MATTERS

Represent over 50% of the *Fortune 250*

MAKING AN IMPACT

Approximately 3 million *pro bono* hours in 15 years

CAREER OPTIONS

Limitless opportunities

**The experience gained and impact
made at Skadden will create ripple
effects that will last your entire career.
Let's begin to carve your path.**

NAME

Arash Attar-Rezvani

POSITION

Partner

PRACTICE

Corporate



WE WELCOME AND FOSTER CREATIVITY, COLLEGIALITY AND AN OPEN EXCHANGE OF IDEAS.

I JOINED SKADDEN PARIS AS A 23-YEAR-OLD INTERN IN 2000 AND HAVE NEVER FOUND ANY REASON TO LEAVE. I'VE WITNESSED — AND, I'D LIKE TO THINK, PLAYED A SMALL PART IN — THE OFFICE'S GROWTH FROM A RELATIVELY MODEST FRENCH OUTPOST TO A GO-TO TEAM FOR LANDMARK M&A TRANSACTIONS IN FRANCE.

We have an entrepreneurial spirit in the Paris office that I believe is true to that of Skadden's founders: We see ourselves as challengers, not as the establishment. We need to go out there and bring in new clients, new deals, new adventures.

I advise clients on the full spectrum of public and private M&A transactions, joint ventures and strategic alliances. One of the most interesting aspects of what we do is constantly moving from one industry to the next. Just this year, I worked on matters relating to telecoms, cloud computing, fashion, photography, real estate and helicopters.

My work provides opportunities to learn from everyone all the time. An intern or a junior associate has as much to contribute, in his or her own way, as a partner or a counsel. We welcome and foster creativity, collegiality and an open exchange of ideas. We train our recruits to share in our culture of excellence and become effective advocates.

And we try to achieve all that in a positive atmosphere that has proved to be one of our most valuable hiring tools.

What else makes us stand apart at Skadden? To name only a few things: We're not interested in a quick hit or a fast buck. We're in for the long run. We become our clients' trusted advisers, the ones they turn to when things heat up or when they face a delicate situation. We have business-oriented minds and think strategically about their problems. We combine the knowledge of the law with an understanding of what matters to them, and what does not. In Paris, specifically, we are known for a "commando" attitude — we work in tight teams of lawyers and get things done. To me, Skadden offers a unique opportunity to start or build a career and carve one's path in a truly meritocratic environment.

"We become our clients' trusted advisers, the ones they turn to when things heat up or when they face a delicate situation."

NAME

Pascal Bine

POSITION

Of Counsel

PRACTICE

Corporate



WORKING ON THESE KINDS OF MATTERS HELPS YOU BECOME A BETTER LAWYER.

I WAS AN ASSOCIATE IN THE PARIS OFFICE OF ANOTHER INTERNATIONAL U.S. LAW FIRM WHEN SKADDEN RECRUITED ME TO JOIN THE FIRM AS EUROPEAN COUNSEL.

There were several reasons for me to switch to Skadden, but one of the firm's most important qualities is its ability to deal with exceedingly complex situations and consistently come up with innovative and successful solutions. That's why clients come to us for some of the world's most high-profile matters, and that's why working here provides the training and opportunities you can't find elsewhere.

I've worked on numerous transactions involving truly novel approaches, such as a leading global eBusiness network provider's exchange offer on a life sciences company which was one of the first public exchange offers by a U.S. company on a French-listed company, and a French flag carrier's aircraft securitization program, which involved a very complex and creative securitization structure for the European market at that time. I also worked on an enterprise software

company's acquisition of a business-intelligence software company, one of the first U.S. acquisitions by a French-listed corporation involving a U.S. triangular merger structure, and a web services provider's acquisition of a French engine research company, a transaction in which we had to put in place a multistep acquisition process, as the target company had hundreds of individual selling shareholders across Europe. The quality of the work at Skadden is unparalleled.

Working on these kinds of matters helps you become a better lawyer. The training and experience you gain here — working with many of the world's leading attorneys on many of the biggest, most interesting and most complicated matters — will help you get better at taking on challenges and solving problems, no matter where your career path leads.

“One of the firm's most important qualities is its ability to deal with exceedingly complex situations and consistently come up with innovative and successful solutions.”

“An international presence that makes all the difference for any international transaction. A local team that manages efficiently and seriously. Strategic advice with high added value.”

THE LEGAL 500 EMEA 2025 — FRANCE

Ranked for Corporate/M&A:
High-End Capability

CHAMBERS FRANCE 2025

Recognized in Tier 1
for Transactional Tax
in France

ITR WORLD TAX 2026

Listed among the top
firms for M&A and
Private Equity

IFLR1000 WESTERN EUROPE 2025 — FRANCE

Named a top firm for Compliance,
Dispute Resolution, Labor & Employment,
M&A, Private Equity and Tax

LEADERS LEAGUE 2025 — FRANCE

Ranked as a leading firm for
“complex or potentially litigious
M&A transactions” and for
“transactions exceeding €500 million”

DÉCIDEURS 2025

WHAT MAKES SKADDEN DIFFERENT?

IT CAN BE HARD TO DECIDE WHERE TO TRAIN. THERE ARE NUMEROUS STRONG LAW FIRMS IN PARIS, FROM SMALL BOUTIQUES TO GLOBAL, FULL-SERVICE FIRMS, MANY OF WHICH PROMOTE THEMSELVES IN SIMILAR WAYS. BUT WE BELIEVE WE'RE GENUINELY DIFFERENT AT SKADDEN.

We're one of the largest law firms in the world — with over 1,700 lawyers in 21 offices — and one of only a handful of international firms routinely engaged to work on the most complex, high-value cases and transactions. On the other hand, our Paris office recruits only a small number of interns. This combination gives our interns and associates the opportunity to work on important, innovative matters while also having greater access to senior colleagues and a more personalized training experience than other large firms may provide. Skadden provides the opportunity to carve your own career path and benefit from the support and cross-border platform of a truly international firm with unrivaled experience in our areas of concentration.

We have no "type" here. We're an eclectic mix of people from all corners of the globe with something very specific in common — a shared culture of high performance driven by ambition and our extraordinary commitment to our clients.

During your internship contract our attorneys and structured training program will be there to help you every step of the way. Take a closer look at our recruiting and training for our solicitors. See for yourself what makes us different.

INTERNSHIP PROGRAM

We recruit high-performing students from top universities and law schools in France, the U.K. and the U.S. who are bilingual in French and English. We seek candidates who are pragmatic, creative, responsive and proactive, and who can perform at the high level for which our firm is known. We offer an attractive package and a work environment marked by excellence, integrity and team spirit.

We recruit interns (30 per year) for three- to six-month internships and associates throughout the year. Skadden interns are full-fledged members of their teams and involved in all stages of the matters they work on.

If you enjoy working in an international environment; being challenged with a diversity of legal issues; engaging in small teams dedicated to a project and the client's needs; working hard in a collegial atmosphere; and seeking out the best solutions, Skadden may be the right law firm for you.

REMUNERATION AND BENEFITS PACKAGE

Skadden provides its associates with a highly competitive compensation and benefits package, which includes:

- › First-year associate compensation: €157,000
- › Discretionary year-end bonus
- › Gym allowance

We also offer a very attractive package for our interns:

- › €3,000 per month
- › Monthly transport ticket refund
- › Gym allowance

PARIS OFFICE PRACTICES

Corporate

- › Mergers and Acquisitions
- › Private Equity
- › Corporate Governance
- › Capital Markets

Tax

Finance

White Collar Defense and Investigations

- › Cross-Border Investigations
- › Financial Institutions and Government

Dispute Resolution

- › Securities and Public M&A Litigation
- › Commercial and Private M&A Litigation

International Arbitration

Labor and Employment

HOW TO APPLY

Please complete our online form:
<https://www.apply4law.com/skadden-paris>

For more information, contact:

paris.recruitment@skadden.com / 01.55.27.11.00

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Hong Kong

Houston

London

Los Angeles

Munich

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Palo Alto

Paris

São Paulo

Seoul

Singapore

Tokyo

Toronto

Washington, D.C.

Wilmington

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