GARVE YOUR PAIL

Skadden

OUR PLATFORM

50+ practices | 21 offices | 4 continents

HEADLINE-MAKING MATTERS

Represent over 50% of the Fortune 250

MAKING AN IMPACT

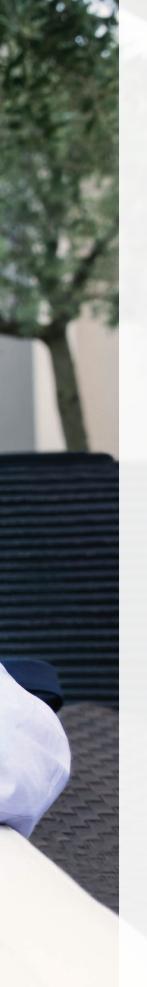
Approximately 3 million pro bono hours in 15 years

CAREER OPTIONS

Limitless opportunities

The experience gained and impact made at Skadden will create ripple effects that will last your entire career. Let's begin to carve your path.





WORKING ON THESE KINDS OF MATTERS HELPS YOU BECOME A BETTER LAWYER.

I WAS AN ASSOCIATE IN THE PARIS OFFICE OF ANOTHER INTERNATIONAL U.S. LAW FIRM WHEN SKADDEN RECRUITED ME TO JOIN THE FIRM AS EUROPEAN COUNSEL.

There were several reasons for me to switch to Skadden, but one of the firm's most important qualities is its ability to deal with exceedingly complex situations and consistently come up with innovative and successful solutions. That's why clients come to us for some of the world's most high-profile matters, and that's why working here provides the training and opportunities you can't find elsewhere.

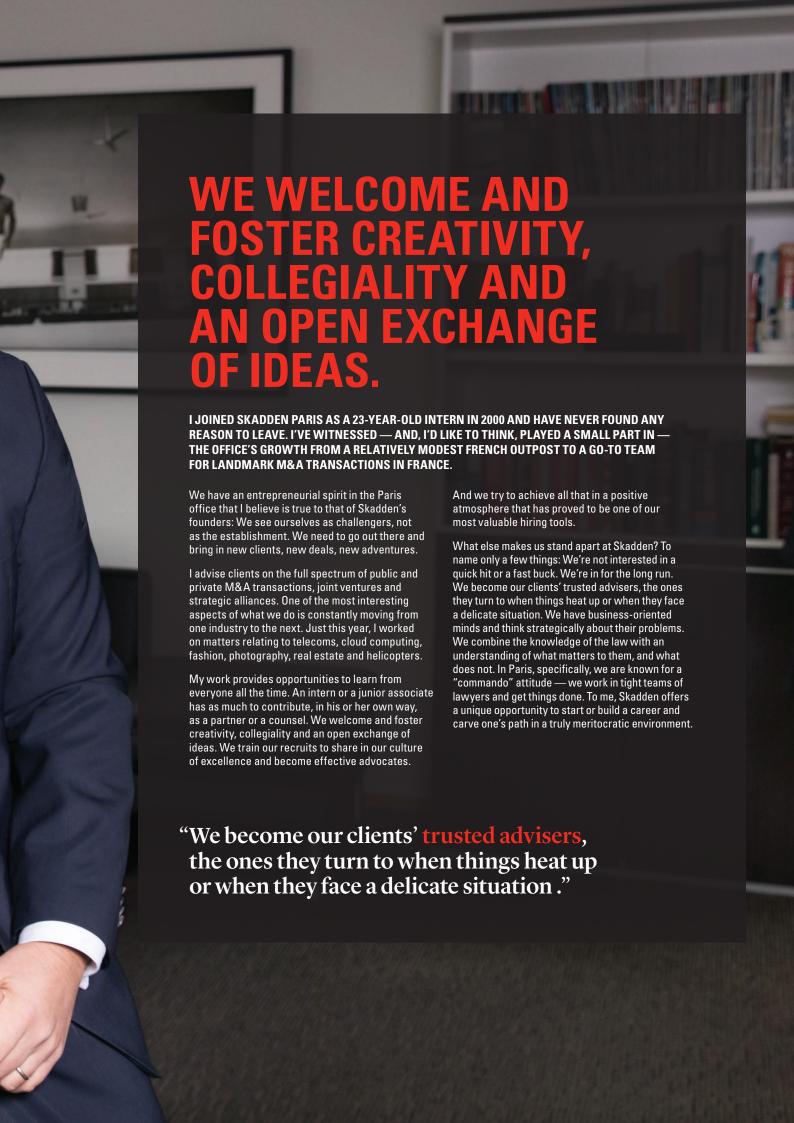
I've worked on numerous transactions involving truly novel approaches, such as a leading global eBusiness network provider's exchange offer on a life sciences company which was one of the first public exchange offers by a U.S. company on a French-listed company, and a French flag carrier's aircraft securitization program, which involved a very complex and creative securitization structure for the European market at that time. I also worked on an enterprise software

company's acquisition of a business-intelligence software company, one of the first U.S. acquisitions by a French-listed corporation involving a U.S. triangular merger structure, and a web services provider's acquisition of a French engine research company, a transaction in which we had to put in place a multistep acquisition process, as the target company had hundreds of individual selling shareholders across Europe. The quality of the work at Skadden is unparalleled.

Working on these kinds of matters helps you become a better lawyer. The training and experience you gain here — working with many of the world's leading attorneys on many of the biggest, most interesting and most complicated matters — will help you get better at taking on challenges and solving problems, no matter where your career path leads.

"One of the firm's most important qualities is its ability to deal with exceedingly complex situations and consistently come up with innovative and successful solutions."





"An international presence that makes all the difference for any international transaction. A local team that manages efficiently and seriously. Strategic advice with high added value."

THE LEGAL 500 EMEA 2025 — FRANCE

Ranked for Corporate/M&A: High-End Capability

CHAMBERS FRANCE 2025

Recognized in Tier 1 for Transactional Tax in France

ITR WORLD TAX 2026

Listed among the top firms for M&A and Private Equity

IFLR1000 WESTERN EUROPE 2025 — FRANCE

Named a top firm for Compliance, Dispute Resolution, Labor & Employment, M&A, Private Equity and Tax

LEADERS LEAGUE 2025 — FRANCE

Ranked as a leading firm for "complex or potentially litigious M&A transactions" and for "transactions exceeding €500 million"

DÉCIDEURS 2025

WHAT MAKES SKADDEN DIFFERENT?

IT CAN BE HARD TO DECIDE WHERE TO TRAIN. THERE ARE NUMEROUS STRONG LAW FIRMS IN PARIS, FROM SMALL BOUTIQUES TO GLOBAL, FULL-SERVICE FIRMS, MANY OF WHICH PROMOTE THEMSELVES IN SIMILAR WAYS. BUT WE BELIEVE WE'RE GENUINELY DIFFERENT AT SKADDEN.

We're one of the largest law firms in the world — with over 1,700 lawyers in 21 offices — and one of only a handful of international firms routinely engaged to work on the most complex, high-value cases and transactions. On the other hand, our Paris office recruits only a small number of interns. This combination gives our interns and associates the opportunity to work on important, innovative matters while also having greater access to senior colleagues and a more personalized training experience than other large firms may provide. Skadden provides the opportunity to carve your own career path and benefit from the support and cross-border platform of a truly international firm with unrivaled experience in our areas of concentration.

We have no "type" here. Wo're an eclectic mix of people from all corners of the globe with something very specific in common— a shared culture of high performance driven by ambition and our extraordinary commitment to our clients.

During your internship contract our attorneys and structured training program will be there to help you every step of the way. Take a closer look at our recruiting and training for our solicitors. See for yourself what makes us different.

INTERNSHIP PROGRAM

We recruit high-performing students from top universities and law schools in France, the U.K. and the U.S. who are bilingual in French and English. We seek candidates who are pragmatic, creative, responsive and proactive, and who can perform at the high level for which our firm is known. We offer an attractive package and a work environment marked by excellence, integrity and team spirit.

We recruit interns (30 per year) for three- to six-month internships and associates throughout the year. Skadden interns are full-fledged members of their teams and involved in all stages of the matters they work on.

If you enjoy working in an international environment; being challenged with a diversity of legal issues; engaging in small teams dedicated to a project and the client's needs; working hard in a collegial atmosphere; and seeking out the best solutions, Skadden may be the right law firm for you.

REMUNERATION AND BENEFITS PACKAGE

Skadden provides its associates with a highly competitive compensation and benefits package, which includes:

- › First-year associate compensation: €157,000
- Discretionary year-end bonus
- Gym allowance

We also offer a very attractive package for our interns:

- > €3,000 per month
- Monthly transport ticket refund
- Gym allowance

PARIS OFFICE PRACTICES

Corporate

- Mergers and Acquisitions
- Private Equity
- Corporate Governance
- Capital Markets

Tax

Banking

White Collar Defense and Investigations

- Cross-Border Investigations
- Financial Institutions and Government

Dispute Resolution

- Securities and Public M&A Litigation
- Commercial and Private M&A Litigation

International Arbitration

Labor and Employment

HOW TO APPLY

Please complete our online form: https://www.apply4law.com/skadden-paris

For more information, contact:

paris.recruitment@skadden.com / 01.55.27.11.00

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