

# Skadden 1L Scholars Program

At Skadden, we've always embraced the idea that a wide spectrum of inclusion and diversity only makes us better. Through our Skadden 1L Scholars Program, we are seeking talented, self-motivated law students whose life experiences, demonstrated interests and achievements can contribute to our firm's commitment to diversity, inclusion and excellence. The experience you gain and impact you make at Skadden will create ripple effects that will last your entire career. Let's begin to carve your path.

## Program Overview

This program offers 1Ls the ultimate career development opportunity by leveraging the resources and networks that only a global law firm like Skadden can provide. Our program includes a 2L segment that provides additional paid work experience with uninterrupted mentoring and skills development.

- An 11-week ultimate 1L Summer Associate internship experience comprised of law firm and public interest exposure. Those interested in also gaining corporate in-house exposure may express an interest in a rotation during the application process.
  - Our program is offered in our Boston, Chicago, Houston, Los Angeles, New York, Palo Alto, Washington, D.C. and Wilmington offices.
  - Past in-house legal department placements have included positions at our clients in the financial services, technology, pharmaceutical, sports, media and entertainment, and commercial sectors, among others.
  - The Pre-Summer Retreat in New York brings together our 1L Scholars nationwide for specialized training and mentoring. The program maximizes opportunities to build professional networks with firm attorneys, fellow Summer Associates, and in-house and public interest lawyers.
- Those who successfully complete their 1L internships will receive offers to participate in the 2L segment of our program, which includes:
  - Partnering with a Skadden mentor to further personalize aspects of the 2L Summer Associate experience to support your career interests. In addition to returning to the firm as a Summer Associate, this may include a rotation in one of our international offices, an off-site Impact Project with one of our public interest partners or additional client exposure.
  - Working as a paid part-time intern with Skadden during the 2L school year to assist on firm, client and/or public interest projects. Interns may work up to four weeks (arranged as a flexible schedule), are compensated on an hourly basis and are eligible to earn up to \$15,000.
  - Participating in continued mentoring and training opportunities during the 2L school year.

## Compensation and Selection Process

- 1L Scholars are paid as Summer Associates (\$3,700 per week), and the firm will provide reimbursement to students from out of town for travel expenses at the beginning and end of the summer.
- The highly competitive selection process factors in law school and undergraduate accomplishments, written statements, interviews, leadership skills and participation in efforts that promote diversity and inclusion (*e.g.*, life experiences, volunteer work, school activities and personal interests).
- As an equal opportunity employer, we consider candidates from all backgrounds and identities. We encourage individuals from all ethnicities, sexual orientations, gender identities and socioeconomic statuses, including candidates who are the first in their families to attend college or pursue an advanced degree, as well as veterans and individuals with disabilities, to apply.

## Application Procedures

The application opens on December 2, 2019. Transcripts issued to applicants after the January 6, 2020 deadline should be submitted as a supplement and sent directly to the applicable office contact. Selected applicants will be contacted to arrange for an interview. Offers to join the program will be made in early February.

**To apply, visit [skadden.com/recruiting](https://www.skadden.com/recruiting). Applications must be submitted by **January 6, 2020**.**

For more information or to request an accommodation due to a disability, contact Christina Fox, Assistant Director of Attorney Recruiting, at [christina.fox@skadden.com](mailto:christina.fox@skadden.com). Skadden is an Equal Opportunity/Affirmative Action Employer.

Skadden



[skadden.com/recruiting](https://www.skadden.com/recruiting)