

## Statement pursuant to Section 54(1) Modern Slavery Act 2015

**June 2017**

### **Introduction**

Skadden, Arps, Slate, Meagher & Flom (UK) LLP (“Skadden London,” “we” or “us”) is committed to conducting its business in accordance with the highest standards of ethics and integrity. As part of this commitment, Skadden London opposes and takes steps to prevent all forms of slavery and human trafficking in any of its business or supply chains.

This statement relates to the financial year 1<sup>st</sup> January to 31<sup>st</sup> December 2016.

### **Structure**

Skadden London is an international law firm based in London. It is affiliated with the global law firm Skadden, Arps, Slate, Meagher & Flom LLP.

Skadden London is a limited liability partnership registered under the laws of the State of Delaware, USA, which is authorised and regulated by the Solicitors Regulation Authority of England and Wales under reference number 80014.

### **Supply chain relationships**

Skadden London’s supply chains relate to our business as a law firm. These supply chains include supplying personnel, goods and services to support the legal services we provide to our clients. We have considered these supply chains and concluded that they are low risk in relation to slavery or human trafficking both in our own business and with regard to our external supply chain. To the extent that there is any risk, it is most likely to take place in connection with outsourced business services such as cleaning, catering, and security.

Nonetheless, during the year to 31<sup>st</sup> December 2016, Skadden London introduced a requirement that each external supplier incorporate into its contract with Skadden London an agreement that the supplier will:

- (a) comply with all applicable anti-slavery and human trafficking laws, statutes and regulations from time to time in force including the Modern Slavery Act 2015;
- (b) have and maintain throughout the term of its contract with Skadden London its own policies and procedures to ensure that it does not engage in, and attempts to address, modern slavery in any of its forms, including slavery, servitude, forced or compulsory labour and human trafficking (whether of adults or of children);
- (c) include in its contracts with its direct subcontractors and suppliers anti-slavery and human trafficking provisions that are at least as rigorous as those set out above; and
- (d) from time to time at Skadden London’s request, confirm to Skadden London, its compliance with the clauses set out above and the steps that it has taken to address modern slavery in its organisation and supply chain.

If a supplier is unwilling to incorporate these provisions into the contract, we ask it to confirm in writing that the arrangements it has in place comply with the Modern Slavery Act 2015 and that these arrangements are at least as rigorous as the provisions set out above.

### **Risk assessment and due diligence**

Skadden London regularly reviews its supply chain and, as mentioned above, considers it to be low risk in relation to slavery or human trafficking, which we do not tolerate in any part of our business or supply chain.

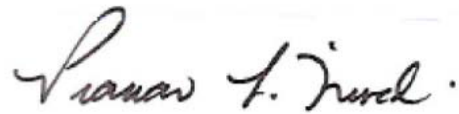
### **Policies**

Whilst Skadden London in the year to 31<sup>st</sup> December 2016 did not have a specific policy in relation to slavery and human trafficking, it nonetheless had the following policies in place which address concerns related to slavery and human trafficking:

- Equality, Diversity and Dignity for all Firm Personnel in the London Office.
- Health and Safety for all Firm Personnel in the London Office.

### **Training**

Skadden London ran training on the Modern Slavery Act 2015 for our attorneys in 2016 and will run more training both for them and for our Managers and other employees involved in our supply chain in 2017.



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**Pranav Trivedi**  
**London Office Leader**