

Statement pursuant to Section 54(1) Modern Slavery Act 2015

June 2020

Introduction

Skadden, Arps, Slate, Meagher & Flom (UK) LLP (“Skadden London,” “we” or “us”) is committed to conducting its business in accordance with the highest standards of ethics and integrity. As part of this commitment, Skadden London opposes and takes steps to prevent all forms of slavery and human trafficking in any of its business or supply chains.

This statement relates to the financial year 1st January to 31st December 2019.

Structure

Skadden London is an international law firm based in London. It is affiliated with the global law firm Skadden, Arps, Slate, Meagher & Flom LLP.

Skadden London is a limited liability partnership registered under the laws of the State of Delaware, USA, which is authorised and regulated by the Solicitors Regulation Authority of England and Wales under reference number 80014.

Supply chain relationships

Skadden London’s supply chains relate to our business as a law firm. These supply chains include supplying personnel, goods and services to support the legal services we provide to our clients. We have considered these supply chains and concluded that they are low risk in relation to slavery or human trafficking both in our own business and with regard to our external supply chain. To the extent that there is any risk, it is most likely to take place in connection with outsourced business services such as cleaning, catering, and security.

Nonetheless, Skadden London has processes in place to assess whether external suppliers renewing their supply contracts or entering into new ones present a credible risk in relation to slavery or human trafficking. Where it is decided they do or on an otherwise risk sensitive basis, that external supplier is requested to incorporate into its contract with Skadden London an agreement, on the following or similar terms, that the supplier will:

- (a) comply with all applicable anti-slavery and human trafficking laws, statutes and regulations from time to time in force including the Modern Slavery Act 2015;
- (b) have and maintain throughout the term of its contract with Skadden London its own policies and procedures to ensure that it does not engage in, and attempts to address, modern slavery in any of its forms, including slavery, servitude, forced or compulsory labour and human trafficking (whether of adults or of children);

- (c) include in its contracts with its direct subcontractors and suppliers anti-slavery and human trafficking provisions that are at least as rigorous as those set out above; and
- (d) from time to time at Skadden London's request, confirm to Skadden London, its compliance with the clauses set out above and the steps that it has taken to address modern slavery in its organisation and supply chain.

If such a supplier is unwilling to incorporate these provisions into the contract, we will in any event seek to establish whether it has published a slavery and human trafficking statement, and any other ethics or governance-related disclosures. We may also ask it to confirm in writing that the arrangements it has in place comply with the Modern Slavery Act 2015.

Risk assessment and due diligence

Skadden London regularly reviews its supply chain and, as mentioned above, considers it to be low risk in relation to slavery or human trafficking, which we do not tolerate in any part of our business or supply chain.

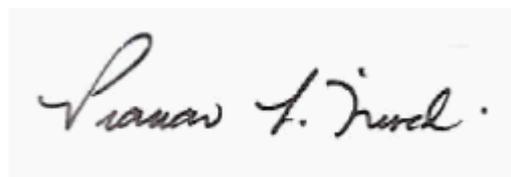
Policies

Skadden London has a specific policy related to Modern Slavery and Human Trafficking in its employee handbooks and has the following policies in place which also address concerns related to slavery and human trafficking:

- Equality, Diversity and Dignity for all Firm Personnel in the London Office.
- Health and Safety for all Firm Personnel in the London Office.

Training

Skadden London runs periodic training on the Modern Slavery Act 2015.



Pranav Trivedi
London Office Leader