Skadden’s Paris office offers a wealth of experience in mergers and acquisitions, capital markets, dispute resolution, investigations, tax and employment law. French and U.S. qualified attorneys in the Paris office advise French, European and multinational companies, financial institutions and investment funds on a range of legal matters, notably on highly complex cross-border transactions. The Paris office serves as one of Skadden’s major hubs for pan-European work, and our attorneys are experienced in working with the various cultural differences that frequently arise in transactions involving multiple jurisdictions.

Mergers and Acquisitions

Our Paris-based lawyers established a first-rank capability in structuring and executing complex M&A transactions, both domestic and cross-border. They are particularly known for handling matters involving multiple jurisdictions and/or of an unsolicited or hostile nature. The Paris office represents a broad array of public and private companies, private equity firms, investment banks, governmental entities, and other institutions and individuals in a wide range of matters, including handling in some of their most important legal issues.

We have served as lead counsel advising both bidders and targets in some of the largest and most complex M&A transactions and have acted in every type of M&A transaction.

We advise on:
- negotiated acquisitions and dispositions;
- hostile transactions and contests for corporate control;
- joint ventures;
- governance issues on behalf of directors and senior managements; and
- corporate restructurings, including spin-offs and split-offs, and other techniques for refocusing value.

We operate as an integrated practice without office or jurisdictional boundaries, in a broad sector focus, which includes pharmaceuticals, life sciences, energy, financial institutions, mining, natural resources, telecommunications, technology and retail. We seamlessly coordinate with top local counsel across jurisdictions where Skadden does not have an office or practice local law to provide the best advice on each matter.

We are on the cutting edge of innovation on behalf of our clients and have, in particular, been involved in:
- creating France’s first trust structure (or fiducie), in order to guarantee against specific long-term risks (environmental, health and safety
risks, etc.) in the context of the sale of a subsidiary by a French group
(as an alternative to the traditional escrow mechanism);
- incorporating the first ever French European company (Societas
Europaea) listed on Eurolist by Euronext Paris S.A.; and
- incorporating the first ever Societas Europaea created within
the European Union as a result of a tripartite merger, involving three
separate jurisdictions (France, Germany and Italy).

Capital Markets
Paris office attorneys represent corporate, governmental and invest-
ment banking clients on a variety of capital markets transactions
including initial public offerings, rights offerings, high-yield financ-
ings, offerings of regulatory capital and hybrid securities, global
equities, and equity-linked and debt security offerings.

Our experience includes advising:
- the French government and its advisers in the context of several
privatizations;
- issuers and lead arrangers in the context of the privatization of
airlines and aerospace companies;
- issuers and lead arrangers in the context of IPOs involving French
and international companies; and
- issuers in the context of rights offerings and debt financings.

Tax
Skadden’s tax practice in Paris advises across the full range of
corporate and financing transactions, and our lawyers have consider-
able experience in strategic tax planning and implementation issues
associated with cross-border transactions.

The Paris tax team has unique experience in tax litigation, including
assisting in tax audits and litigation before tax courts in France and
the European Court of Justice. We have litigated groundbreaking
tax cases relating to domestic and international tax issues such as
transfer pricing, double taxation treaties and European law. We also
have a great depth of experience in managing commercial litigation
where the key issues relate to or revolve around tax aspects.

Our tax experience extends to other activities, including restructur-
ning, structured finance (such as project finance), private clients and
VAT.

Through a combination of the firm’s tax lawyers resident in London,
Frankfurt and Paris and carefully chosen strategic alliances and
contacts throughout Europe, Skadden’s European tax team has a
first-rank cross-border capability.

Dispute Resolution and Investigations
Skadden’s Paris office has taken a lead role in some of the most
complex litigation, arbitration and investigations in the French market in
recent years. These include high-profile matters such as advising several
leading French banks in ongoing investigations by the U.S. authorities
for violations of international sanctions laws and related multibillion
settlements, and advising a major international tobacco producer on a
$1 billion-plus arbitration involving distribution agreements in Africa.

Our attorneys specialize in disputes and investigations involving multi-
ple parallel proceedings, and those with high levels of commercial or
political risk. The group is part of Skadden’s renowned global Dispute
Resolution and Investigations teams. In 2013, Skadden was named
“Law Firm of the Year: Dispute Resolution” by Chambers Global and
“Dispute Resolution Team of the Year” by Legal Business for the second
consecutive year. The American Lawyer named Skadden among the
top firms in its 2013 “Arbitration Scorecard” and classified the AAR
matter we advised on as the world’s largest arbitration award for the last
decade. In 2015, the French directory Leaders League/Décideurs rated
the Paris team as “excellent” for Financial Disputes and Commercial
Disputes, as well as AMF, ACPR and listed operations disputes.

Dispute Resolution
The scope of our dispute resolution practice is broad. Our attorneys act
for French and other multinational companies, financial institutions,
sovereign states, and other major institutions in the commercial, tele-
communications, engineering, energy and financial services fields. We
undertake domestic French and multijurisdictional litigation and inter-
national arbitrations, including arbitrations under bilateral investment
treaties, the ICC, LCIA, ICSID and UNCITRAL rules, and under the
auspices of the other major international arbitral institutions.

We have extensive experience in devising strategies for dealing with
the complex jurisdictional and practical difficulties that can arise
with parallel or related arbitrations and litigation, including where
state parties are involved. We often work as co-counsel with other
European firms and advisers, providing strategic advice, where
required. Our approach is to use small, focused teams of lawyers for
each case and provide a streamlined and cost-efficient service.

Our lawyers are able to handle the full range of arbitration advice,
including appointing and challenging arbitrators, resolving jurisdic-
tion issues, drafting arbitration agreements, pleading complex cases,
liaising with arbitral institutions, undertaking advocacy at hearings and enforcing arbitration awards throughout the world.

**Investigations**

Skadden’s French investigations team is part of Skadden’s global Government Enforcement and White Collar Crime Group. We advise on complex compliance and enforcement matters including internal investigations and the resolution of administrative and enforcement proceedings involving either French authorities (e.g. AMF, CNIL, Autorité de la Concurrence etc.) or foreign authorities (e.g. DOJ, OFAC, DANY, NYFRB, Federal Reserve).

We defend corporations, directors, officers and employees against allegations in various business contexts and at every stage of the investigation and enforcement process. Our attorneys also regularly assist corporate clients in establishing, implementing and enhancing state-of-the-art compliance programs.

Our cases span the full gamut of subject areas and types of allegations, including anti-bribery and corruption, anti-money laundering, compliance and training, consumer financial services, sanctions, financial institutions regulatory issues, securities and derivatives enforcement, and tax-related investigations.

We handle matters both within France and across the greater European region, with notable experience in U.S.-led investigations and investigations involving growth markets. Our attorneys have been involved in some of the most significant investigations ever in the French market. In 2014 our European team won Who’s Who Legal’s inaugural “Investigations Firm of the Year” award.

Recent highlights include advising Christine Lagarde in the “Tapie” case (a €400-plus million settlement with Crédit Lyonnais); and advising a former UBS trader in connection with a French AMF investigation and related criminal proceedings for alleged insider trading on the GEODIS and ILOG stocks.

**Labor and Employment**

Skadden’s Labor and Employment practice in Paris advises businesses on a wide range of strategic employment and labor matters to help our clients with the intricacies of French labor law and to better manage the related risks.

We frequently advise on employment issues that arise in corporate transactions, including consultation requirements and post-merger integration. We also represent companies on cross-border employment issues as well as restructurings and reorganizations including collective redundancies (lay-offs and voluntary departure plans).

We also have extensive experience counseling on other collective relations issues, including collective bargaining and industrial disputes, the introduction and implementation of workplace policies, and contracts and data protection. Additionally, we advise on senior management contracts.

Skadden’s Paris attorneys also handle employment-related litigation including criminal cases and contract disputes concerning unfair dismissals, discrimination and harassment.

**Languages**

French, English, German, Russian, Spanish, Italian, Swedish, Portuguese, Farsi, Romanian, Bengali and Hindi