Katie Barnes

Skadden

Counsel, London

Executive Compensation and Benefits

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Education

Legal Practice Course, BPP University, 2017 (with Distinction)

G.D.L., BPP Law School, 2016 (with Distinction)

B.Sc. Environmental Policy with Economics, London School of Economics and Political Science, 2015 (First Class Honours)

Bar Admissions

England & Wales

Katie Barnes advises a wide spectrum of clients, including startups, listed global companies and private equity sponsors, on their equity incentives and remuneration-related arrangements. Ms. Barnes advises on the incentives-related matters arising in corporate transactions such as public takeovers, IPOs, private M&A deals, demergers and private equity investments. Her representations also include providing advisory support with respect to the design and operation of a company's share plans, and the establishment and operation of employee benefits trusts, as well as supporting clients in remuneration-related corporate governance compliance and on the equity aspects of senior management appointments and departures.

Ms. Barnes' recent experience includes advising on the incentive aspects of the following transactions:

- Janus Henderson in its US$7.8 billion take-private transaction
- Kraken Technologies on its US$8.65 billion demerger from Octopus Energy
- Danaher Corporation on its US$5.7 billion acquisition of Abcam plc
- BVNK on its up to US$1.8 billion acquisition by Mastercard
- Global Auto Holdings Limited on its US$654 million acquisition of Lookers plc
- DWF Group plc on its US$440 million (£342 million) takeover by Inflexion Private Equity Partners LLP
- Corebridge Financial Inc. on the US$561 million (£460 million) sale of AIG Life Limited, its U.K. life insurance business, to Aviva plc
- H.I.G. Capital on its £314.8 million acquisition of DX (Group)

Prior to joining Skadden in 2023, Ms. Barnes trained and qualified at a Magic Circle law firm where she advised on the incentives aspects of the following transactions:

- Doordash on its US$8.1 billion acquisition of Wolt
- OpenText on its US$5.8 billion acquisition of Micro Focus
- Etsy on its US$1.6 billion acquisition of Depop