

Counsel, London

Executive Compensation and Benefits



T: 44.20.7519.7245
louise.batty@skadden.com

Education

Legal Practice Course, BPP University, 2005

LL.M., University College London, 2004

LL.B., King's College, London, 2003

Bar Admissions

England & Wales

Louise Batty advises on all aspects of incentive and remuneration arrangements, including related tax, trusts, employment, governance and regulatory issues. Her practice focuses on counseling on the impact of corporate actions on these arrangements, as well as on the design, implementation and operation of these arrangements, including on a global basis.

Ms. Batty has an extensive background advising on incentive and remuneration arrangements for clients across all sectors and at all stages of development, from listed companies to start-ups. She provides support on the day-to-day operation of arrangements, along with strategic advice on remuneration structures and compliance with applicable governance and regulatory rules (including where arrangements are operated across borders), and on high-profile senior personnel matters, including executive appointments and departures. Ms. Batty has significant experience in advising target companies and acquirers regarding the impact of corporate events on remuneration and incentive arrangements, and has a detailed understanding of corporate transactions and their relation to incentives. She also regularly acts as a strategic adviser on high-profile senior personnel matters (including executive appointments and departures).

In recognition of her work, Ms. Batty has been named in *The Legal 500 UK*, in which clients describe her as an “expert in her field,” as well as “efficient, responsive and solution driven” and “a go-to lawyer for any queries.”

Ms. Batty is an active member of the Share Plan Lawyers Group, including serving as a member of its Corporate Governance Committee and regularly speaking at events.

Since joining Skadden, Ms. Batty’s experience includes advising on the incentives aspects of:

- DWF Group plc’s US\$440 million (£342 million) public takeover offer by Inflexion Private Equity Partners LLP
- Spotify Technology S.A.’s acquisition of Sonantic Limited
- Waldencast Acquisition Corp’s de-SPAC business combination with beauty and wellness brands Obagi and Milk Makeup
- United Talent Agency’s acquisition of Curtis Brown Group
- Odyssey’s de-SPAC merger with BenevolentAI
- Visa’s acquisition of open bank platform Tink AB
- Novartis’ acquisition of Gyroscope Therapeutics
- Raymond James Financial Inc’s acquisition of Charles Stanley plc
- the acquisition by two private equity funds of Western Union Business Solutions (a division of the Western Union Company)
- Electronic Arts Inc. on its recommended cash offer for Codemasters Group Holdings plc., and on its acquisition of Playdemic Limited
- Netflix, Inc. on its acquisition of The Roald Dahl Story Company Limited
- Barilla Iniziative S.p.A. on its acquisition of Pasta Evangelists Limited
- Zuber and Mohsin Issa, owners of EG Group, and TDR Capital LLP on their acquisition of a majority stake in ASDA Group Limited from Walmart Inc.