

Michael R. Bergmann

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Executive Compensation and Benefits



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Education

J.D., University of Virginia School of Law, 1992 (Order of the Coif; Executive Editor, *Virginia Law Review*)

M.B.A., University of Virginia School of Business Administration, 1992

B.A., Harvard University, 1988

Bar Admissions

District of Columbia
Idaho

Experience

Law Clerk, Hon. J. Michael Luttig,
U.S. Court of Appeals for the Fourth
Circuit (1992-1993)

Michael R. Bergmann counsels clients on employee benefits, ERISA and executive compensation matters. He devotes a significant portion of his practice to advising major public companies on employee benefit and executive compensation arrangements in the context of mergers and acquisitions.

Mr. Bergmann also has extensive experience with SEC rules governing executive compensation disclosure and tax rules applicable to executive compensation. He has advised numerous small and large public and private companies and individual senior executives on adopting, revising and negotiating executive employment and severance agreements. He also counsels on rules governing tax-qualified retirement vehicles, the taxation of employee welfare benefits and the application of ERISA to the administration of such arrangements and their assets.

Mr. Bergmann repeatedly has been selected for inclusion in *The Best Lawyers in America*.

Recent Publications

“Trends in Executive Compensation, Employment Law and Compensation Committee Practices,” *Skadden, Arps, Slate, Meagher & Flom LLP*, February 14, 2019

“2019 Compensation Committee Handbook,” *Skadden, Arps, Slate, Meagher & Flom LLP*, 2019

“ISS Issues FAQ Related to 2019 US Compensation Policies,” *Skadden, Arps, Slate, Meagher & Flom LLP*, December 20, 2018