

Counsel, New York

Executive Compensation and Benefits



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#### **Education**

J.D., Columbia Law School, 2015

B.A., University of Melbourne, 2011

#### **Bar Admissions**

New York

Evgueni (Genia) Gokhmark's practice focuses on providing executive compensation and employee benefits advice to public and private companies in the context of mergers and acquisitions, IPOs and other corporate events. Mr. Gokhmark represents companies, boards of directors, independent and compensation committees, executive management teams and members of management on executive compensation matters that arise in the ordinary course of business and in connection with extraordinary events, including leadership transitions.

In addition, he counsels clients regarding the tax rules relating to deferred compensation, the excise tax on "golden parachute" payments and the limits on deductibility of executive compensation. Mr. Gokhmark also assists clients with the design and implementation of equity- and cash-based incentive plans and awards; profit and capital interest participation in partnership and LLC arrangements; and executive and nonexecutive employment, severance, retention and change-in-control programs and agreements. Additionally, he frequently advises clients regarding Securities and Exchange Commission rules governing compensation- and benefits-related disclosures, equity-related registration requirements and exemptions, and compliance with related rules under New York Stock Exchange and Nasdaq listing standards.