Scott Gold

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Labor and Employment Law



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Education

J.D., Georgetown University Law Center, 1993

B.S., Cornell University, 1990

Bar Admissions

New York

Scott Gold counsels C-suite executives, managers, in-house counsel and human resources professionals on compliance with federal, state and local laws, including work authorization, employee classification, wage and hour, leaves, workplace accommodations, discrimination, retaliation and reductions in force. He also routinely assists employers in drafting and implementing employee handbooks and other employment policies.

Mr. Gold advises clients on labor and employment laws that arise in corporate transactions, financings and restructurings, including union-related issues and multiemployer pension withdrawal liability. In addition, he regularly drafts and negotiates employment, separation, settlement, restrictive covenant and other agreements.

He is also involved in negotiating collective bargaining agreements and advising employers on compliance with the National Labor Relations Act, as well as in representing employers in grievances, mediations and labor arbitrations. He has significant experience with multiemployer pension and other employee benefit funds, including ERISA litigation.

Since 2011, Mr. Gold has been a board member of Neighborhood Housing Services of New York City, Inc., a nonprofit that empowers New Yorkers to purchase and preserve affordable housing opportunities.