

Partner, Palo Alto and New York

Executive Compensation and Benefits



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Education

J.D., Tulane University Law School,
2011

B.A., Davidson College, 2002

Bar Admissions

New York

District of Columbia

California

Page Griffin regularly advises companies, executive management teams and individual executives with the design, implementation and termination of compensation and benefit arrangements, including executive employment and severance agreements; retention, severance and change-in-control plans; cash and equity-based incentive programs; and nonqualified deferred compensation plans. Mr. Griffin also frequently advises clients regarding U.S. Securities and Exchange Commission rules governing executive compensation disclosure and corporate governance matters arising in the executive compensation context, as well as tax rules applicable to deferred compensation, excise tax on excess parachute payments and limits on the deductibility of executive compensation.

In addition, Mr. Griffin regularly advises companies, boards and members of management on executive compensation and benefits issues arising in the context of mergers, acquisitions, spin-offs, initial public offerings and other extraordinary corporate events. In 2022, he was named a Benefits MVP by *Law360*.

Mr. Griffin's selected representative experience includes:

- **Activision Blizzard Inc.** in its \$75 billion acquisition by Microsoft Corporation
- **Centene Corporation** in its \$17.3 billion merger with WellCare Health Plans, Inc.
- **CoreLogic, Inc.** in its \$6 billion acquisition by funds managed by Stone Point Capital and Insight Partners
- **Coherent** in its initially announced \$5.7 billion sale to Lumentum, followed by Coherent's subsequent responses to competing acquisition proposals from MKS Instruments, II-VI and Lumentum in a three-party bidding war culminating in Coherent's \$7 billion sale to II-VI
- **Danaher Corporation** in the carve-out of its dental supplies unit into a separate publicly traded company called Envista Holdings Corporation via a \$589 million initial public offering of common stock; and its \$3.3 billion divestiture of its remaining interest in Envista Holdings Corporation through a split-off exchange offer
- **Dassault Systèmes S.E.** in its \$5.8 billion acquisition of Medidata Solutions, Inc.
- **Dell Technologies Inc.** in its \$4 billion sale of Boomi to Francisco Partners and TPG
- **E*Trade Financial Corporation** in its \$13 billion acquisition by Morgan Stanley
- **Ecolab Inc.** in its reverse Morris trust transaction involving its ChampionX business and Apergy Corporation, valuing Ecolab's ChampionX business at \$4.4 billion
- **Entegris, Inc.** in its \$6.5 billion acquisition of CMC Materials, Inc.
- **Iora Health** in its \$2 billion sale to ILife Healthcare
- **LVMH Moët Hennessy Louis Vuitton S.E.** in its initially unsolicited, but subsequently agreed upon, €14.7 billion acquisition of Tiffany & Co.
- **NXP Semiconductors** in its \$1.8 billion acquisition of Marvell's wireless connectivity portfolio
- **Proofpoint** in its \$12.3 billion sale to Thoma Bravo
- **SK hynix, Inc.** in its \$9 billion acquisition of Intel's memory business
- **viagogo** in its \$4.05 billion acquisition of StubHub, Inc. from eBay Inc.
- **ZeniMax Media** in its \$7.5 billion acquisition by Microsoft Corporation