

Partner, Palo Alto

Executive Compensation and Benefits



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Education

J.D., Tulane University Law School,
2011

B.A., Davidson College, 2002

Bar Admissions

New York

District of Columbia

California

Page Griffin is head of the firm's West Coast Executive Compensation and Benefits Group. He regularly advises companies, executive management teams and individual executives on the design, implementation and termination of compensation and benefit arrangements, including executive employment and severance agreements; retention, severance and change-in-control plans; cash and equity-based incentive programs; and nonqualified deferred compensation plans.

Mr. Griffin's clients span a range of high-profile industries such as technology, media and entertainment, manufacturing and industrials, financial services and insurance, and health care and life sciences, as well as consumer products and retail. Clients frequently seek his counsel on Securities and Exchange Commission rules governing executive compensation disclosure and corporate governance matters arising in the context of executive compensation, as well as tax rules applicable to deferred compensation, excise tax on excess parachute payments and limits on the deductibility of executive compensation.

In addition, companies, boards and members of management turn to Mr. Griffin as their trusted adviser on executive compensation and benefits issues arising in the context of mergers, acquisitions, spin-offs, initial public offerings and other extraordinary corporate events.

Mr. Griffin is regularly ranked in *Chambers USA* and *The Legal 500* and recognized as one of *Lawdragon's* 500 Leading Corporate Employment Lawyers. He has also been honored as a Top Labor & Employment Lawyer by the *Daily Journal* as well as a Top Dealmaker by *MergerLinks*. In addition, he has been recognized as an Executive Compensation and Benefits MVP by *Law360*, which has also repeatedly named Skadden among its Executive Compensation and Benefits Groups of the Year.

Mr. Griffin's selected representative experience includes:

Technology

- **Ansys, Inc.** in its \$35 billion sale to Synopsys, Inc.
- **Splunk Inc.** in its \$28 billion sale to Cisco Systems
- **Elon Musk** in his \$44 billion acquisition of Twitter
- **Activision Blizzard Inc.** in its \$75 billion acquisition by Microsoft Corporation and its acquisition of Boston-based gaming studio Proletariat
- **Proofpoint** in its \$12.3 billion sale to Thoma Bravo
- **SK hynix, Inc.** in its \$9 billion acquisition of Intel's memory business
- **ZeniMax Media** in its \$7.5 billion acquisition by Microsoft Corporation
- **Coherent** in its initially announced \$5.7 billion sale to Lumentum, followed by Coherent's subsequent responses to competing acquisition proposals from MKS Instruments, II-VI and Lumentum that culminated in Coherent's \$7 billion sale to II-VI
- **Entegris, Inc.** in its \$6.5 billion acquisition of CMC Materials, Inc.
- **CoreLogic, Inc.** in its \$6 billion acquisition by funds managed by Stone Point Capital and Insight Partners
- **Dassault Systèmes S.E.** in its \$5.8 billion acquisition of Medidata Solutions, Inc.

- **Honeywell International Inc.** in numerous transactions, including:
 - its \$1.9 billion acquisition of CAES Systems Holdings LLC from Advent International
 - its \$4.95 billion acquisition of Global Access Solutions, Carrier Global Corporation's security business
 - its announced plan to spin off its advanced materials business
- **Dell Technologies Inc.** in its:
 - \$4 billion sale of Boomi to Francisco Partners and TPG
 - \$859 million sale of SecureWorks Corp. to Sophos Ltd.
- **Axcelis Technologies** in its pending \$4.4 billion merger with Veeco Instruments
- **viagogo** in its \$4.05 billion acquisition of StubHub, Inc. from eBay Inc.
- **Intelsat S.A.** in its \$3.1 billion sale to SES S.A.

Media and Entertainment

- **Netflix** in its proposed acquisition of Warner Bros. following the pending separation of Discovery Global for \$82.7 billion
- the special committee of the board of directors of **TKO Group Holdings, Inc.** in connection with its \$3.25 billion acquisition of Professional Bull Riders, IMG and On Location from Endeavor Group
- **Eventbrite, Inc.** in its \$500 million going-private acquisition by Bending Spoons S.p.A.
- **Spotify** in numerous acquisitions, including of Findaway, Podz, Inc., Betty Labs Incorporated, Megaphone and Bill Simmons' The Ringer

Manufacturing and Industrials

- **DuPont** in numerous transactions, including:
 - the pending \$1.825 billion sale of its aramids business (Kevlar and Nomex) to Arclin, a portfolio company of funds managed by The Jordan Companies
 - the \$11 billion sale of the majority of its mobility and materials business to Celanese
 - its \$1.75 billion acquisition of Spectrum Plastics
 - the \$1.8 billion sale of its Delrin business to funds managed by The Jordan Companies
 - its proposed (but terminated) \$5.2 billion acquisition of Rogers Corporation
 - its announced intent to separate via tax-free spin-offs into three stand-alone public companies focused on its electronics, water and diversified industrials businesses
- **Ecolab Inc.** in its reverse Morris trust transaction involving its ChampionX business and Apergy Corporation, which valued ChampionX at \$4.4 billion

- **James Hardie Industries** in its \$8.75 billion acquisition of The AZEK Company
- **Holcim Ltd.** in the \$30 billion spin-off and U.S. listing of Amrize, its North American business

Financial Services and Insurance

- **Brookfield** in various transactions, including its:
 - \$11.4 billion acquisition of Forest City Realty Trust Inc.
 - \$13.3 billion take-private acquisition of Triton International Limited
 - \$5.1 billion acquisition of American National Group, Inc.
- **E*Trade Financial Corporation** in its \$13 billion acquisition by Morgan Stanley
- **CC Capital Partners** in its \$250 million investment in The Westaim Corporation and a strategic combination involving Westaim, Arena Investors LP and Ceres Life Insurance Company to create an integrated insurance and asset management platform
- **American International Group, Inc.** in its strategic partnership with Stone Point Capital LLC to form an independent managing general agency to serve high-net-worth and ultra-high-net-worth markets

Health Care and Life Sciences

- **Catalent, Inc.** in its \$16.5 billion merger with an affiliate of Novo Holdings S/A
- **Centene Corporation** in numerous transactions, including its \$17.3 billion merger with WellCare Health Plans, Inc.
- **Danaher Corporation** in numerous transactions, including:
 - the carve-out of its dental supplies unit into a separate publicly traded company called Envista Holdings Corporation via a \$589 million initial public offering of common stock
 - its \$3.3 billion divestiture of its remaining interest in Envista Holdings Corporation through a split-off exchange offer
- **Iora Health** in its \$2 billion sale to 1Life Healthcare

Consumer Products and Retail

- **The Kraft Heinz Company** in its announced plan to separate into two independent, publicly traded companies
- **LVMH Moët Hennessy Louis Vuitton S.E.** in its initially unsolicited, but subsequently agreed upon, €14.7 billion acquisition of Tiffany & Co.
- **Performance Food Group Company** in numerous transactions, including its:
 - \$2.1 billion acquisition of Cheney Bros, Inc.
 - \$2.5 billion acquisition of Core-Mark Holding Company, Inc.

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- \$2 billion acquisition of Reinhart FoodService

In addition to his legal practice, Mr. Griffin is a published thought leader and a frequent speaker on executive compensation and benefits and related topics.