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Education

J.D., Rutgers University School of Law,
2014 (*magna cum laude*; Order of the
Coif; Managing Editor, *Rutgers Law
Review*)

B.A., University of Virginia, 2007

Bar Admissions

New York

Dan Herrmann advises public and private companies, private equity firms, senior management teams and members of management, boards of directors and compensation committees on executive compensation and employee benefits matters. Mr. Herrmann particularly focuses on issues arising in connection with U.S. and cross-border mergers and acquisitions, divestitures, spin-offs, initial public offerings and other transactions. He has extensive experience working with both private companies of all stages of growth and public companies across a wide range of industries.

Mr. Herrmann works in tandem with clients to find practical solutions to complex and challenging compensation and benefits-related issues. He regularly advises clients on the design, implementation and administration of equity and cash incentive arrangements and the negotiation of employment, severance and change-in-control agreements. He frequently counsels clients on tax rules relating to deferred compensation, “golden parachute” payments and limits on the deductibility of executive compensation and has experience assisting clients on plan design considerations and operational compliance with IRS and ERISA requirements. In addition, Mr. Herrmann advises on the U.S. Securities and Exchange Commission rules governing executive compensation disclosure, securities laws and relevant corporate governance matters

Mr. Herrmann’s representations include:

- Astreya in its acquisition by Cognizant
- KONE Corporation in its €29.4 billion merger with TKE

He also advised on numerous matters prior to joining Skadden, including:

- Disney in its:
 - \$85 billion acquisition of 21st Century Fox
 - \$10.6 billion sale of the Fox Regional Sports Networks to Sinclair
 - \$3.47 billion sale of its interest in the YES Network to an investor group that included the New York Yankees and Sinclair
- IBM in multiple transactions, including its acquisitions of WDG Automation and Merge Healthcare
- Lindsay Goldberg and its portfolio companies in multiple transactions, including its acquisition of the specialty papers business unit of Glatfelter and its acquisition of Crown Paper Group
- Unilever in its acquisition of OLLY Nutrition
- H.J. Heinz and 3G Capital in Heinz’s \$60 billion merger with Kraft Foods to form Kraft Heinz
- Roche in its \$7.1 billion acquisition of Telavant and rights to RVT 3101 from Roivant
- Natura in its \$2.525 billion sale of Aesop to L’Oréal
- Shearman & Sterling in its merger with Allen & Overy
- TPG in its acquisition of a majority stake in Thomson Reuters’ Elite business
- SSW Partners in its \$1.525 billion sale of Veoneer’s Active Safety business to Magna and its sale of Veoneer’s Restraint Control Systems business to AIP

Daniel Herrmann

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- Sun Pharmaceutical in its acquisition of Concert Pharmaceuticals
 - Zoom Video Communications in its acquisition of Solvvy and proposal to acquire Five9 for \$14.7 billion
 - One Medical in its \$3.9 billion sale to Amazon
 - Arena Pharmaceuticals in its \$6.7 billion sale to Pfizer
 - GW Pharmaceuticals in its \$7.2 billion acquisition by Jazz Pharmaceuticals
 - TCGplayer in its acquisition by eBay
 - Brookfield Renewable Partners in its acquisition of TerraForm Power
 - Alere in its \$8 billion sale to Abbott Laboratories
 - Honeywell in its proposal to acquire United Technologies in a transaction valued at approximately \$90 billion
 - Rock-Tenn in its \$16 billion combination with MeadWestvaco
 - Zoll Medical in its \$538 million acquisition of Itamar Medical
 - Vanguard Group in its acquisition of Just Invest
 - Byju's in its \$500 million acquisition of Epic
 - Hibu Group Limited in its acquisition by H.I.G. Capital
 - IAA, Inc. in its \$7.3 billion acquisition by Ritchie Bros
 - Precision Castparts in its \$37 billion sale to Berkshire Hathaway

Mr. Herrmann is actively involved in Skadden's training and mentoring programs and is a member of the American Bar Association Section of Taxation Employee Benefits Committee.