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## Education

J.D., Benjamin N. Cardozo School of Law, 2008 (*magna cum laude*)

B.A., University of Pennsylvania, 2005 (*cum laude*)

## Bar Admissions

New York

Rachel M. Kurth advises employers on a full scope of labor and employment matters affecting the workforce.

Ms. Kurth regularly represents clients in connection with a wide range of U.S. and international corporate transactions. Her practice includes negotiating and drafting sophisticated employment, consulting, restrictive covenant, and separation and release agreements. Ms. Kurth frequently counsels employers on compliance with federal, state and local laws related to wages and hours, worker classification, discrimination and accommodations, reductions in force, employee leave, workplace health and safety, immigration, and government contractor obligations. She often drafts employer policies and procedures and advises clients on their implementation. Ms. Kurth also advises clients on sensitive matters relating to employee discipline and discharge. Additionally, she has experience conducting internal investigations into employee issues and providing workforce training.

Examples of Ms. Kurth's representations include:

- **BlackRock** in its \$12.55 billion acquisition of Global Infrastructure Partners
- **DuPont** in its:
  - \$11 billion sale of a majority of its Mobility & Materials segment to Celanese Corporation
  - proposed but terminated \$5.2 billion acquisition of Rogers Corporation
  - sale of an 80.1% stake in its Delrin acetal homopolymer business to private equity firm The Jordan Company in a deal valuing the business at \$1.8 billion
  - \$1.75 billion acquisition of Spectrum Plastics Group from AEA Investors LP
- **Infrastructure Investments Fund** in its \$8.1 billion acquisition of South Jersey Industries, Inc.
- **Ball Corporation** in its sale of its aerospace business to BAE Systems for gross proceeds of \$5.6 billion
- **International Flavors & Fragrances Inc.** in its:
  - pending sale of its Pharma Solutions business unit to France-based Roquette Frères S.A. for \$2.85 billion
  - sale of its cosmetics ingredients business to Clariant AG for \$810 million
- **Vectrus, Inc.** in its \$2.1 billion merger with Vertex, Inc.
- **BELLUS Health Inc.** in its \$2 billion sale to GSK
- **WSP Global Inc.** in its \$1.8 billion acquisition of the Environment & Infrastructure business of John Wood Group plc
- **JX Nippon Mining & Metals Corporation** in its \$950 million sale of a stake in its wholly owned subsidiary SCM Minera Lumina Copper Chile to Lundin Mining Corporation (LMC), with LMC maintaining the right to acquire up to an additional 19% interest in Lumina Copper for \$350 million post-closing
- **Highline Management Inc.** in connection with the \$880 million sale of substantially all of the assets of Prime Automotive Group to Group 1 Automotive, Inc.

# Rachel M. Kurth

Continued

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- **BillerudKorsnäs AB** in its \$825 million acquisition of Verso Corporation
  - **Criteo S.A.** in its \$350 million acquisition of Iponweb
  - **Hg Capital** in its acquisition of GTreasury
  - **JAB Holding Company-sponsored National Veterinary Associates** in its:
    - acquisition of SAGE Veterinary Centers from Chicago Pacific Founders
    - acquisition of Ethos Veterinary Health from BBH Capital Partners (including its subsequent hospital divestitures to Nordic Capital-sponsored United Veterinary Care and Percheron Capital-sponsored Veritas Veterinary Partners)
  - **AIG** in its joint venture with Stone Point Capital and other investors for its high-net-worth insurance lines business
  - **Tula Life, Inc.**, an L Catterton-backed skin care company, in its acquisition by Procter & Gamble
  - **Lecoq Cuisine and its founder** in its sale to Groupe Le Duff
  - **Aquarian Holdings, LLC** in its acquisition of a controlling interest in Somerset Reinsurance Holdings Ltd.
  - **NCR Corporation** in its spin-off of its ATM business, NCR Atleos, from its digital commerce business, NCR Voyix
  - **Western Digital Corporation** in connection with the separation of its hard disk drive (HDD) and Flash businesses