

Timothy F. Nelson

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Executive Compensation and Benefits



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Education

J.D., St. John's University, School of Law, 1996 (*magna cum laude*)

B.A., Bates College, 1986

Bar Admissions

Massachusetts
New York

Timothy Nelson advises public and private clients, including numerous *Fortune* 500 corporations, on executive compensation and benefits issues. He counsels corporations and individual executives in the negotiation and preparation of compensation arrangements, including employment agreements, option plans and termination agreements.

Mr. Nelson has represented both purchasers and sellers in a wide variety of corporate transactions, including mergers, asset sales, stock purchases and spin-offs. He has advised clients with respect to potential impact of "golden parachute" termination agreements, permissible treatment of employee stock options and structure of retention and deal bonus arrangements.

Mr. Nelson frequently conducts reviews of corporate compensation programs to identify and correct change in control-related deficiencies in such arrangements, and has assisted publicly traded clients in the preparation of required executive compensation disclosure.

Mr. Nelson has advised a wide range of clients, including Gilead, WeWork, Express Scripts and Red Hat.