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#### Education

Legal Practice Course,  
BPP Law School, 2007

LL.B., The University of  
Nottingham, 2005

#### Bar Admissions

Solicitor of the Supreme  
Court of England & Wales

Greg Norman's practice focuses on advising private capital businesses on their formation and operations. This work includes private fund capitalization and structuring, as well as the formation and regulation of private capital sponsors, including investment managers and advisers. In addition, Mr. Norman counsels on incentive compensation arrangements, internal governance arrangements and regulatory compliance.

Working together with other specialist departments in the firm, Mr. Norman guides private capital clients through the path to institutionalization by designing and implementing bespoke solutions for their fund and investment structures, as well as internal governance, compensation and compliance arrangements. He also advises on a range of ESG-related issues, including relevant policies and due diligence, disclosures and regulatory obligations.

Mr. Norman's experience also includes mergers and acquisitions of fund management businesses and secondary transactions in fund interests, as well as a number of public and private acquisitions by private equity funds and other financial institutions.

Mr. Norman is head of the London office's Investment Management Group, which is recognised as a leading practice by *The Legal 500 UK 2022*. In the same publication, he is described by a client as "exceptional" and as someone that is "very well aware of the market, the regulation, the terms that are available and has always been extremely fast in turning around any requests."

Recent highlights include:

- **Odyssey Acquisition S.A.** in its €300 million initial public offering of units and listing on Euronext Amsterdam, the first Luxembourg-incorporated SPAC to list on this exchange. Odyssey Acquisition S.A. then completed Europe's largest-ever de-SPAC transaction with its \$1.7 billion merger with Benevolent AI;
- **Citi Private Advisory, LLC** in the formation of the European Tech Growth Offshore Feeder Fund, Ltd. and related platform arrangements to invest in a European growth fund;
- **Neuberger Berman** in relation to the business combination between Dyal Capital Partners and Owl Rock Capital forming a \$12.5 billion asset manager;
- **Arrow Global Group PLC** in the establishment of its new fund management business and the successful launch of its new pan-European non-performing loans fund, Arrow Credit Opportunities SCSp, reaching aggregate commitments of €1.5 billion; and
- **a leading sovereign wealth fund** in its cornerstone investment in certain private equity and private equity real estate funds.

Mr. Norman is actively involved in a number of *pro bono* projects, including working with a clinic that assists victims of domestic violence and addresses other family issues. He also is actively engaged in the firm's diversity, equity and inclusion efforts, particularly in its London and European offices.

#### Publications

"Challenges for Cross-Border Distribution of Private Funds in 2022," *Skadden, Arps, Slate, Meagher & Flom LLP*, February 21, 2022

"ESG: 2021 Trends and Expectations for 2022," *Skadden, Arps, Slate, Meagher & Flom LLP*, February 11, 2022

"ESG Disclosure Requirements Put New Spotlight on Private Capital Managers" *Skadden's 2022 Insights*, January 19, 2022

"Q&A: New Climate-Related Disclosure Regulations Proposed for UK Companies," *Skadden, Arps, Slate, Meagher & Flom LLP*, November 18, 2021