

Partner, New York

Executive Compensation and Benefits



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Education

J.D., Yale Law School
Fulbright Award, College d'Europe,
Brussels, Belgium
B.A. (Physics), Harvard University

Bar Admissions

New York
Connecticut

Associations

American Bar Association
The National Association
of Stock Plan Professionals
Society of Corporate Secretaries
and Governance Professionals
National Association
of Corporate Directors

Regina Olshan is the global head of Skadden's Executive Compensation and Benefits Group. Her practice focuses on advising companies, executives and boards on navigating the regulatory complexities of executive compensation and benefits. This includes tax laws (including laws governing deferred compensation, golden parachute arrangements and deduction limitation rules), securities laws (including reporting and disclosure requirements and registration issues) and compensation-related litigation matters.

In addition, Ms. Olshan regularly advises public companies, boards, private equity clients and members of management on executive compensation and benefits issues arising in the context of mergers, acquisitions, spin-offs, initial public offerings, restructurings and other extraordinary corporate events, including private equity and leveraged buyout transactions, as well as on ESG-related matters. She also regularly advises large public companies and individual senior executives on the adoption, revision, and negotiation of executive employment and severance agreements, as well as litigation and controversies involving executive compensation.

Ms. Olshan is the author and editor of the *Section 409A Handbook*. She speaks and writes frequently on executive compensation issues, co-chairs "Hot Issues in Executive Compensation," an annual executive compensation conference presented by PLI, and is on the Bloomberg BNA Pensions and Benefits Advisory Board and Bloomberg BNA Compensation Planning Advisory Board. She also has been quoted in various major publications on significant executive compensation issues of the day. Ms. Olshan is ranked in the top tier in *Chambers USA: America's Leading Lawyers for Business* for New York employee benefits and executive compensation, and also was named as a 2019 Benefits MVP by *Law360*. She also is listed in *The Best Lawyers in America* and *The Legal 500 U.S.* She was named *Best Lawyers'* 2017 New York City Employee Benefits (ERISA) Law Lawyer of the Year. In 2013, *Chambers USA* also recognized Skadden's Executive Compensation and Benefits Group with its Award for Excellence, given annually to a select group of firms on the basis of pre-eminence in key practice areas. Ms. Olshan also has been named in *Lawdragon 500 Leading Lawyers in America*, including as one of its 2021 Leading U.S. Corporate Employment Lawyers.