



T: 33.1.55.27.11.51
margot.seve@skadden.com

Education

Ph.D., University of Paris I – Pantheon-Sorbonne, 2012

M.A., HEC School of Management, 2010

M.A., Columbia University, 2009

M.B.L., University of Paris II – Pantheon Assas, 2008

J.D., University of Paris II – Pantheon Assas, 2007

Bar Admissions

Paris

Margot Sève works on cases involving complex cross-border compliance and enforcement matters. These representations include the resolution of proceedings involving French and U.S. regulatory agencies and prosecutors relating to corruption, economic sanctions, money laundering, terrorism financing, market manipulation, financial fraud, blocking statute, banking secrecy and data protection.

Ms. Sève frequently advises clients on their compliance programs and risk assessments, as well as on matters relating to mergers and acquisitions, such as sanctions, corruption, money laundering and banking regulation due diligence. She also has counseled clients on compliance matters and conducted investigations in a variety of industries, such as financial and professional services, technology, media and telecommunications, manufacturing and natural resources.

Her experience includes advising, among others:

- Société Générale on investigations that led to settlements with various French and U.S. authorities concerning high-profile economic sanctions, corruption and market fraud civil and criminal matters
- a European technology company in connection with an internal investigation covering potential accounting fraud
- a French music streaming company, a French technology company and a French mining company with provision of compliance and anti-corruption advice

Ms. Sève was named a 2023 *Law.com International* Rising Star as one of Europe's "25 future female leaders in law," and was recognized in 2022 by *The Legal 500*, in which clients noted her "very professional work and clear and pragmatic opinions and recommendations." Ms. Sève edits the "White Collar Crime and Compliance" chronicle in the *Revue Trimestrielle de Droit Financier (Corporate Finance and Capital Markets Law Review)* and is a published author. In particular, Ms. Sève has written dozens of articles on compliance, enforcement and financial regulation, as well as the book *La Régulation Financière Face à la Crise* ("Financial Regulation in the Face of the Crisis"). She holds a doctorate in international law and received the HEC/Allen & Overly Prize for her work on regulation. Ms. Sève also teaches internal investigations and co-manages the Compliance MBA of the Financia Business School.

Speaking Engagements

"Companies and Human Rights: New Obligations, New Tools and New Areas of Intervention," Campus Avocats 2021, organised by the Paris Bar Association, July 8, 2021

"The Debt" webinar (panel on regulation of Fintech in France), Panthéon-Assas law school, June 18, 2021

"Défis déontologiques et écueils pratiques de l'avocat enquêteur : conflit d'intérêt, secret professionnel et indépendance" (The ethical and political challenges of lawyers as investigators: conflict of interest, professional secrecy and independence), Campus 2019, hosted by l'Ordre des avocats de Paris, July 3, 2019

Publications

“Loi de blocage : autorités et entreprises tirent un premier bilan de la réforme de 2022,” *La Lettre des Juristes D’Affaires*, January 8, 2024

“Que va changer le projet de directive anticorruption pour les entreprises françaises ?” *Décideurs*, September 2023

“France Further Aligns Corporate Crime Guidance With US and UK Approaches to Sentencing and Leniency,” *Skadden, Arps, Slate, Meagher & Flom LLP*, February 6, 2023

“L’impact de la réforme de la loi de blocage sur les enquêtes internationales,” *Décideurs*, August 2022

“De l’importance des ressources en matière de conformité chez les *fintechs*,” *Décideurs*, September 2021

“Compliance Risks in the M&A Context: Navigating French and US Guidelines and Jurisprudence,” *Revue Internationale de la compliance et de l’éthique des affaires*, February 2021

“Impact of Brexit on UK and EU Sanctions Frameworks,” *Skadden’s 2021 Insights*, January 26, 2021

“Revirement de jurisprudence en matière de transfert de responsabilité pénale dans le cadre d’opérations de fusion-absorption,” *Skadden, Arps, Slate, Meagher & Flom LLP*, December 17, 2020

“Change in Case Law Regarding the Transfer of Criminal Liability Within the Context of Merger-Absorption Transactions,” *La Revue Trimestrielle de Droit Financier*, Winter 2020

“Les vérifications de conformité dans les opérations de M&A,” *Décideurs*, 2020

“Transatlantic Approach on Corporate Cooperation: How Newly Issued French and UK Guidance Compare to US Practices,” *La Revue Trimestrielle De Droit Financier*, 2019

“Dirigeants visés par une alerte : comment éviter que tout s’emballe ?” *Décideurs Collection Guide-Annuaire: Compliance et Investigations*, 2019

“Dix conseils pratiques pour réagir utilement à une alerte interne,” *Décideurs*, 2018