

Counsel, Palo Alto

Labor and Employment Law



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## Education

J.D., Harvard Law School, 2012

B.S., Cornell University, 2009

## Bar Admissions

California

New York

Anne Villanueva counsels clients on a broad range of employment matters, including employment-related issues arising out of U.S. and multinational corporate transactions, executive employment agreements and separation agreements, restrictive covenant agreements, reductions-in-force, discrimination charges and lawsuits, collective bargaining agreements and internal investigations.

Ms. Villanueva's representative matters include:

- Broadcom Corporation in its \$37 billion sale to Avago Technologies Limited. Ms. Villanueva was a key member of the deal team recognized by the *Daily Journal* with an California Lawyer Attorneys of the Year (CLAY) award for innovative lawyering;
- Visa Inc. in its pending \$5.3 billion acquisition of Plaid Inc.;
- Cavium, Inc. in its \$6 billion acquisition by Marvell Technology Group Ltd.;
- Xilinx, Inc. in its pending \$35 billion acquisition by Advanced Micro Devices, Inc.;
- Intel Corporation in its \$15.3 billion acquisition of Mobileye, N.V. Ms. Villanueva was a member of the deal team recognized by the *Daily Journal* with a CLAY award for this matter; its \$4.2 billion spin-off and joint venture with TPG Capital, L.P. to form the independent cybersecurity company McAfee; in its sale of Wind River Systems, Inc. to TPG Capital, L.P.; \$1 billion sale of its smartphone modem business to Apple Inc. and its \$150 million sale of its home gateway platform division to MaxLinear, Inc.;
- PayPal Holdings, Inc. in its \$4 billion acquisition of Honey Science Corporation; \$400 million acquisition of Hyperwallet Systems Inc.; its \$2.2 billion acquisition of iZettle AB; and its acquisition of an artificial intelligence technology company;
- Silver Lake Partners in its acquisition of a majority stake in ServiceMax, Inc. from GE Digital LLC;
- Bytedance (the parent company of TikTok) in a variety of employment counseling matters, including the employment agreement for TikTok's CEO;
- Spotify Technology S.A. in its acquisitions of Loudr.fm and Cutler Media, LLC;
- Wells Fargo Bank, N.A. in connection with the proposed \$1.2 billion carve-out sale of its Institutional Retirement & Trust business to an affiliate of Principal Financial Group, Inc.; and
- The Middleby Corporation in connection with more than 25 matters, including its \$380 million acquisition of Viking Range Corporation; its \$1 billion acquisition of Taylor Company from UTC Climate, Controls & Security; its acquisition of Lynx Grills, Inc. from Century Park Capital Partners, LLC; and its acquisitions of Follett Corporation, CVP Systems, Inc., Globe Food Equipment Company, Burford Corporation and Hinds-Bock Corporation.

Ms. Villanueva frequently writes and presents on developing issues in labor and employment law, including equal pay audits, gender pay gap disclosure issues and employee speech within and outside of the workplace. She is the editor of the Labor and Employment Law Group's *Employment Flash* publication. She also has published labor and employment-related articles in several magazines, journals and internal publications, including *Risk & Compliance*, *New York Law Journal* and Skadden's *Insights* publication.

# Anne E. Villanueva

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Ms. Villanueva has been a member of Skadden's Hispanic and Women's affinity groups since she joined the firm in 2012, having served on the Hispanic Affinity Group's Steering Committee for several years. She currently serves as co-chair of the Palo Alto office's Associates' Committee and is a member of the office's Diversity, Summer Associate and Hiring committees.

## Publications

"A Closer Look at the New Exemptions to AB 5," *Daily Journal*, September 21, 2020

"California Passes Landmark Bill Restricting Classification of Contract Workers," *Skadden, Arps, Slate, Meagher & Flom LLP*, September 16, 2019

Skadden's *Employment Flash*, Recurring publication

## Presentations

Panelist, "Diversity and Inclusion Technology Summit," Intel Corporation and Skadden, Arps, Slate, Meagher & Flom, LLP, September 22, 2020

Panelist, "COVID-19: Key Considerations for Developing Reopening Strategies," Lawline, August 18, 2020

Panelist, "COVID-19: Employment and Cybersecurity Considerations," Skadden, Arps, Slate, Meagher & Flom, LLP, March 17, 2020

Panelist, "From Silicon Valley to Silicon Beach: An Overview of the California Legal Market," Harvard Law School West Coast Club, February 13, 2020

Panelist, "Key Trends in Executive Compensation, Employment Law and Compensation Committee Practices," Skadden, Arps, Slate, Meagher & Flom, LLP, January 29, 2020

Panelist, "Hot Topics in Labor and Employment Law," U.C. Berkeley Law School, March 11, 2019

Panelist, "Key Trends in Executive Compensation, Employment Law and Compensation Committee Practices," Skadden, Arps, Slate, Meagher & Flom, LLP, February 5, 2019

Panelist, "When Employees Go Viral: Speech Within and Outside of the Workplace," various presentations, 2017-18