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## Education

Dr. jur., University of Munich, 1994

2nd State Exam, Appellate Court  
Frankfurt, 1992

1st State Exam, University  
of Munich, 1989

## Bar Admissions

Frankfurt am Main

## Associations

Member, Association of Attorneys  
Certified for Labour Law

Member, European Employment  
Lawyers Association (EELA)

## Languages

German  
English

Dr. Ulrich Ziegler is a certified lawyer focusing on labour law with more than 10 years of experience in the field. He provides advice to both German and foreign companies in individual as well as collective labour law issues and in labour law disputes with employees and employee representatives. Dr. Ziegler has significant experience with the employment-related aspects of M&A and cross-border transactions, and restructuring measures, such as site closures and plant relocations, including mass terminations. His tasks include advising on hiring and terminating employees; drafting service agreements with managing directors and board members; negotiating with employee representatives and representation bodies; drafting, implementing and amending bonus, commission and compensation plans; and representing undertakings in tariff and collective bargaining agreements, including the negotiation of company tariffs.

Representative clients, cases and matters include:

- Air-Cure Dynamics Inc. in the restructuring of its German subsidiary;
- Airbnb, Inc. in its acquisition of Germany-based fewoVista S.L. & Co. KG and Vacaleo GmbH;
- BlackRock, Inc. in its US\$20 billion acquisition of Barclays Global Investors from Barclays Bank PLC. The transaction created the world's largest asset management firm, operating under the name BlackRock Global Investors, with combined assets under management of over US\$3.2 trillion;
- Continental AG in the sale of its combined cooling fan and electric motor drive business to Brose Fahrzeugteile GmbH & Co. KG;
- Coty Inc. in its strategic partnership with KKR & Co. Inc. including the carve-out sale of 60% of its professional beauty and retail hair businesses to KKR with an enterprise value of US\$4.3 billion;
- Dean Foods Company in its US\$449 million acquisition of Alpro NV from Vandemoortele N.V. All three companies are food and beverage producers;
- Deutsche Bank AG in its acquisition of the Global Agency Securities Lending business of Dresdner Bank AG from Commerzbank AG;
- Doughty Hanson and Quadriga Capital in connection with acquisitions and restructurings;
- DZ Bank AG, Samsung Electronic GmbH, Towers Perrin and Serena Software before German employment courts;
- I Squared Capital in its acquisition of PEMA from Société Générale;
- Jost Luxembourg S.à r.l. as majority shareholder of JOST Holdings GmbH in the LBO of JOST Holdings by Cinven Limited. The sellers were Silverfleet Capital Partners LLP;
- Kwintet AB, Europe's leading provider of professional clothing, in its acquisition of the Mercatura Group, a leader in service wear, from Primondo Specialty Group GmbH (a mail order division of Arcandor AG, formerly KarstadeQuelle AG);
- Merck KGaA, a biotechnology and pharmaceutical company; a distributor of laboratory products; and a manufacturer of specialty chemicals, food additives and cosmetics, in the US\$6.7 billion sale of its worldwide generic drugs business to Mylan Laboratories Inc.;

# Dr. Ulrich H. Ziegler

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- PrimaCom AG in connection with the sale of cable networks in Aachen and Wiesbaden to Unitymedia Hessen GmbH & Co. KG;
  - Quadriga Capital in the LBO of Punker GmbH & Co.; and
  - advice to Genzyme GmbH, Samsung Electronic GmbH, DZ Bank AG, Towers Perrin Crosby and Foster Inc., Serena Software, and Versatel AG in connection with employment issues.

Dr. Ziegler has given numerous presentations on topics related to collective labour law, corporate restructuring, and mergers and acquisitions. He also was named to *Best Lawyers in Germany 2021* and has contributed to several publications.