

Sample Questions for D&O Questionnaire

Diversity Questions

In connection with Nasdaq's board diversity listing standards, we plan to publish diversity-related information in the 2022 proxy statement. Answering these questions is optional.

a. Please indicate all that apply to you:

- Hispanic or Latinx
- Native American or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Pacific Islander
- White
- Two or More Races or Ethnicities
- I do not wish to respond

b. Do you identify as one of the following?

- Female
- Male
- Non-Binary
- I do not wish to respond

c. Do you identify as a member of the LGBTQ+ community?

- Yes
- No
- I do not wish to respond

d. If the Company is (a) a Foreign Private Issuer; or (b) considered a "foreign issuer" under Rule 3b-4(b) under the Exchange Act and has its principal executive offices located outside of the United States:

Do you identify as an Underrepresented Individual based on national, racial, ethnic, indigenous, cultural, religious, or linguistic identity in the country of the Company's principal executive offices (as reported on the Company's Form F-1, 10-K, 20-F or 40-F)?

- Yes
- No
- I do not wish to respond

e. Do you consent to the Company publicly disclosing all of the above information?

- Yes
- No