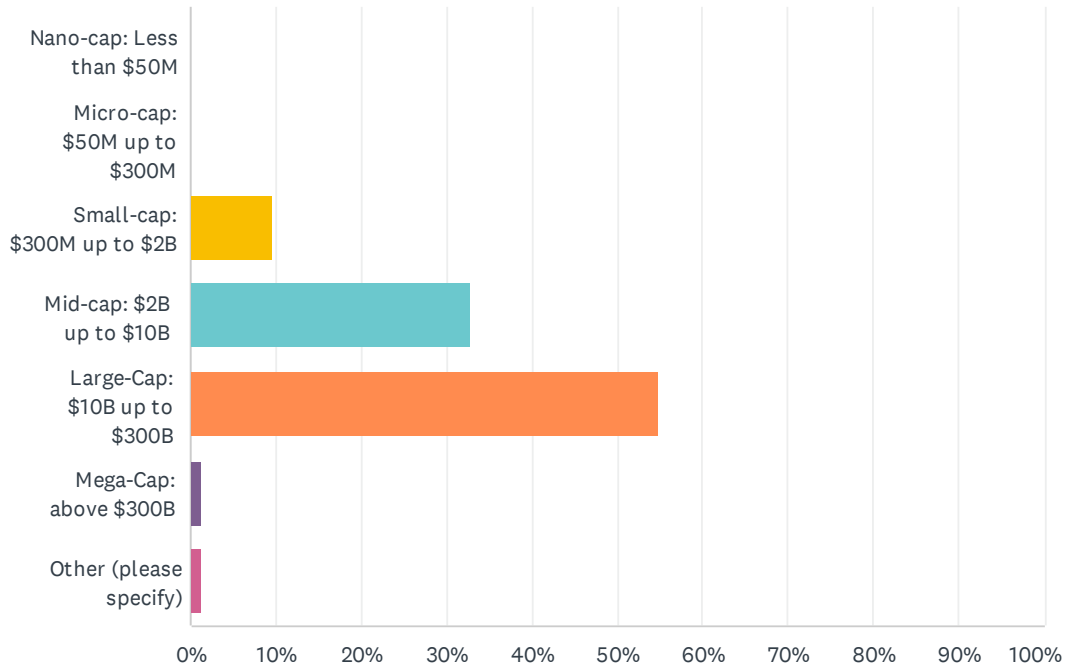


Q1 What is your market cap?

Answered: 73 Skipped: 1

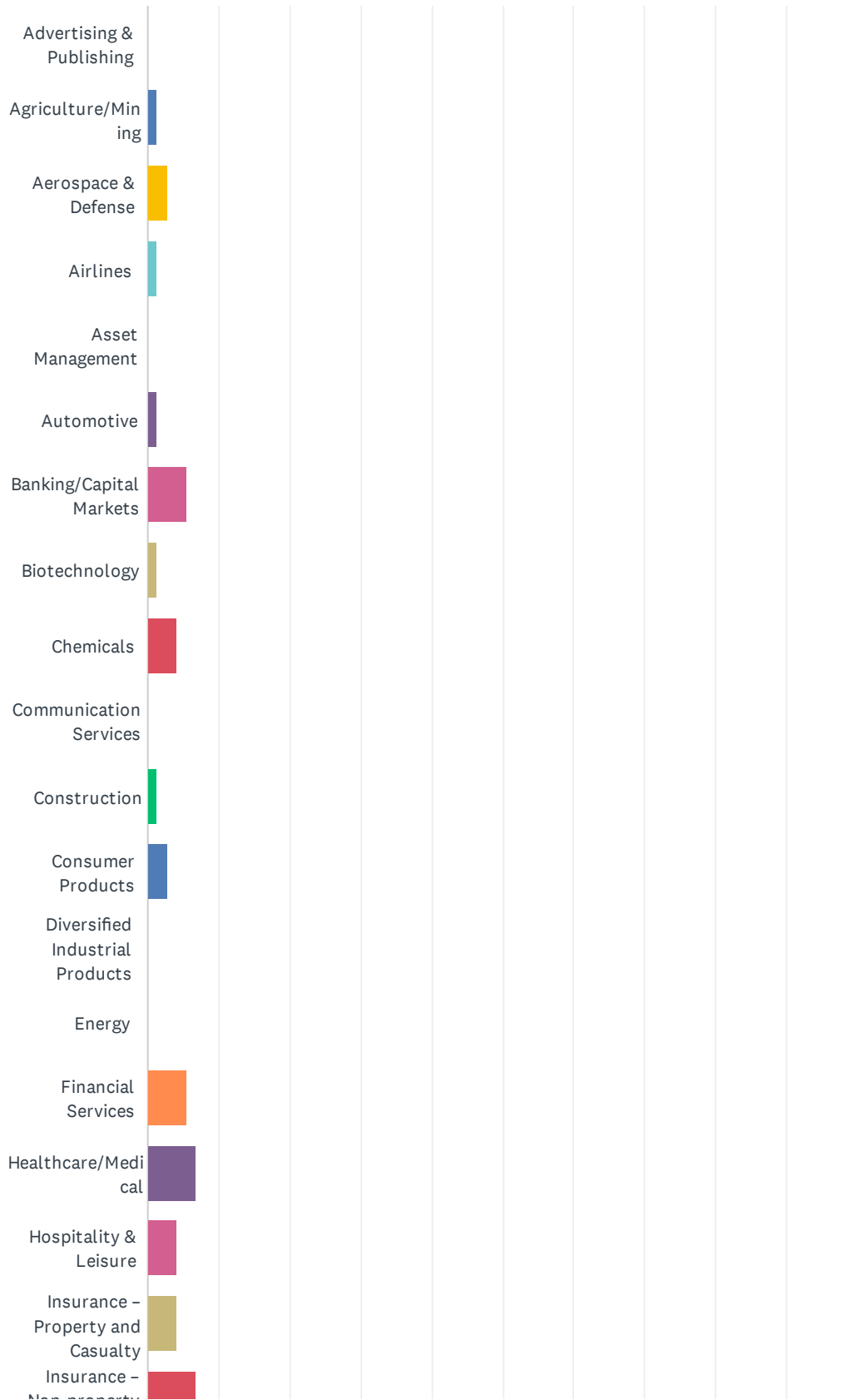


ANSWER CHOICES	RESPONSES	
Nano-cap: Less than \$50M	0.00%	0
Micro-cap: \$50M up to \$300M	0.00%	0
Small-cap: \$300M up to \$2B	9.59%	7
Mid-cap: \$2B up to \$10B	32.88%	24
Large-Cap: \$10B up to \$300B	54.79%	40
Mega-Cap: above \$300B	1.37%	1
Other (please specify)	1.37%	1
TOTAL		73

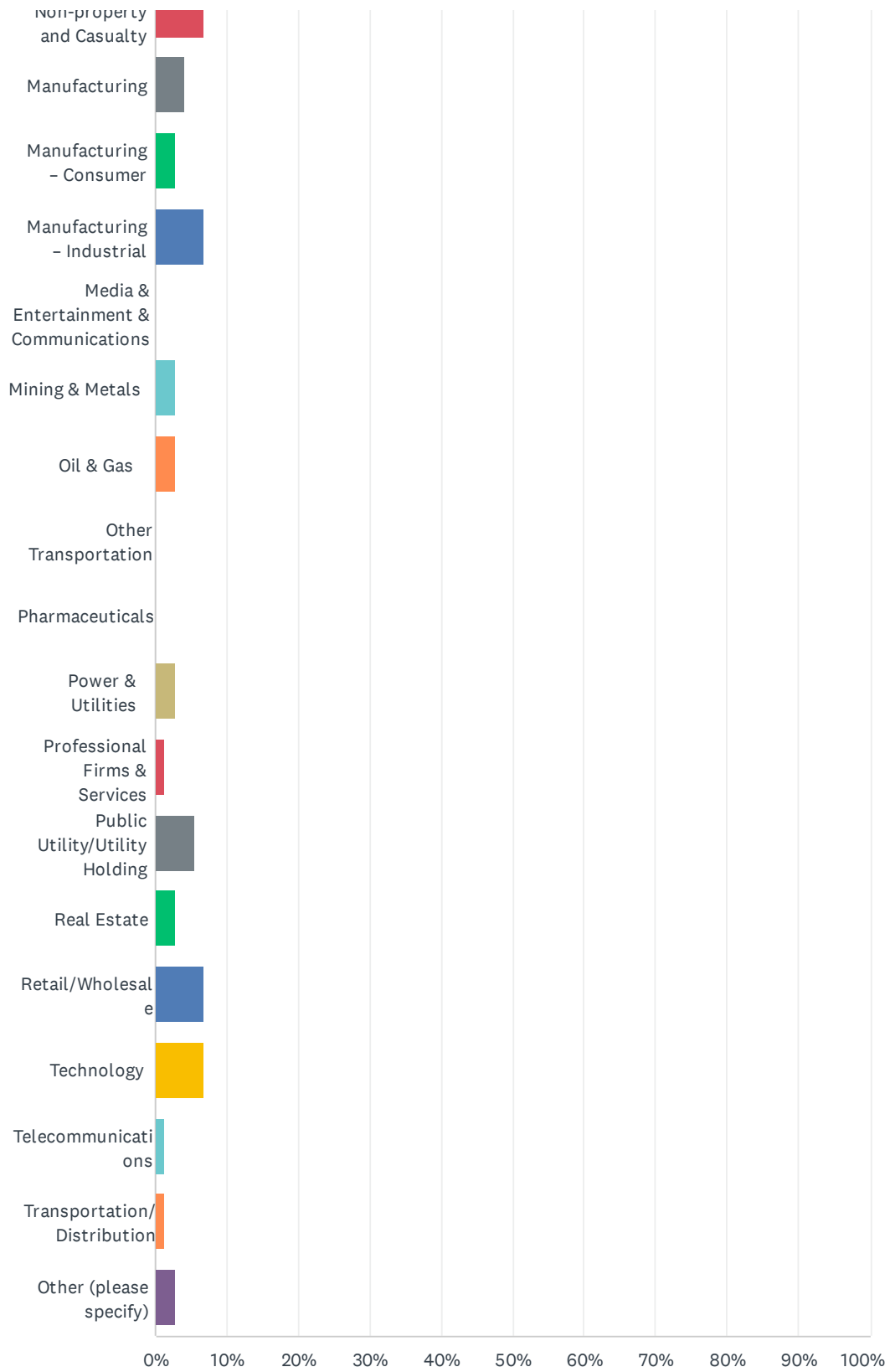
#	OTHER (PLEASE SPECIFY)	DATE
1	private	5/21/2024 11:19 AM

Q2 Industry:

Answered: 73 Skipped: 1



Quick Survey: Board Oversight of Climate Risks & Opportunities



Quick Survey: Board Oversight of Climate Risks & Opportunities

ANSWER CHOICES	RESPONSES	
Advertising & Publishing	0.00%	0
Agriculture/Mining	1.37%	1
Aerospace & Defense	2.74%	2
Airlines	1.37%	1
Asset Management	0.00%	0
Automotive	1.37%	1
Banking/Capital Markets	5.48%	4
Biotechnology	1.37%	1
Chemicals	4.11%	3
Communication Services	0.00%	0
Construction	1.37%	1
Consumer Products	2.74%	2
Diversified Industrial Products	0.00%	0
Energy	0.00%	0
Financial Services	5.48%	4
Healthcare/Medical	6.85%	5
Hospitality & Leisure	4.11%	3
Insurance – Property and Casualty	4.11%	3
Insurance – Non-property and Casualty	6.85%	5
Manufacturing	4.11%	3
Manufacturing – Consumer	2.74%	2
Manufacturing – Industrial	6.85%	5
Media & Entertainment & Communications	0.00%	0
Mining & Metals	2.74%	2
Oil & Gas	2.74%	2
Other Transportation	0.00%	0
Pharmaceuticals	0.00%	0
Power & Utilities	2.74%	2
Professional Firms & Services	1.37%	1
Public Utility/Utility Holding	5.48%	4
Real Estate	2.74%	2
Retail/Wholesale	6.85%	5

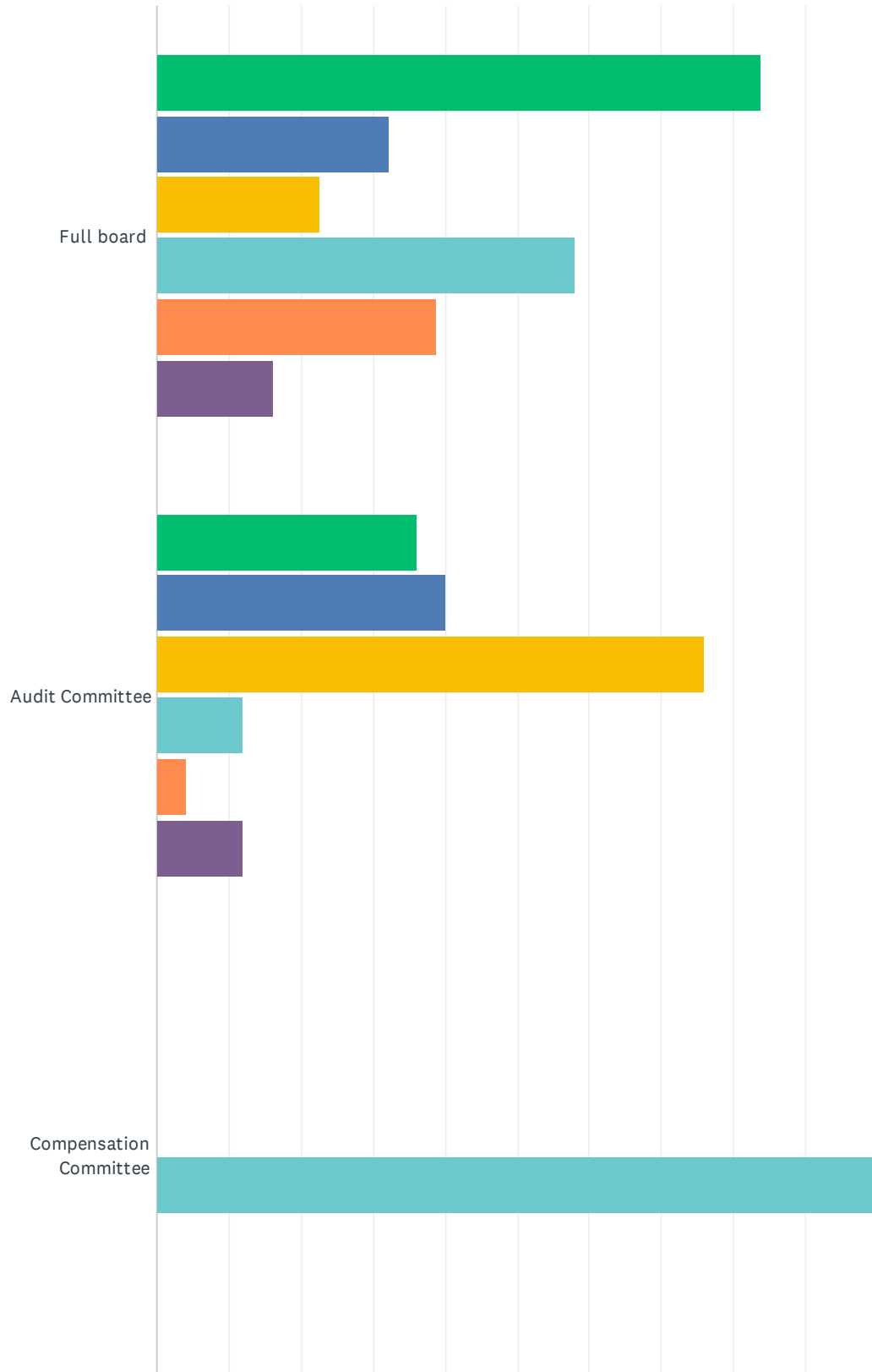
Quick Survey: Board Oversight of Climate Risks & Opportunities

Technology	6.85%	5
Telecommunications	1.37%	1
Transportation/Distribution	1.37%	1
Other (please specify)	2.74%	2
TOTAL		73

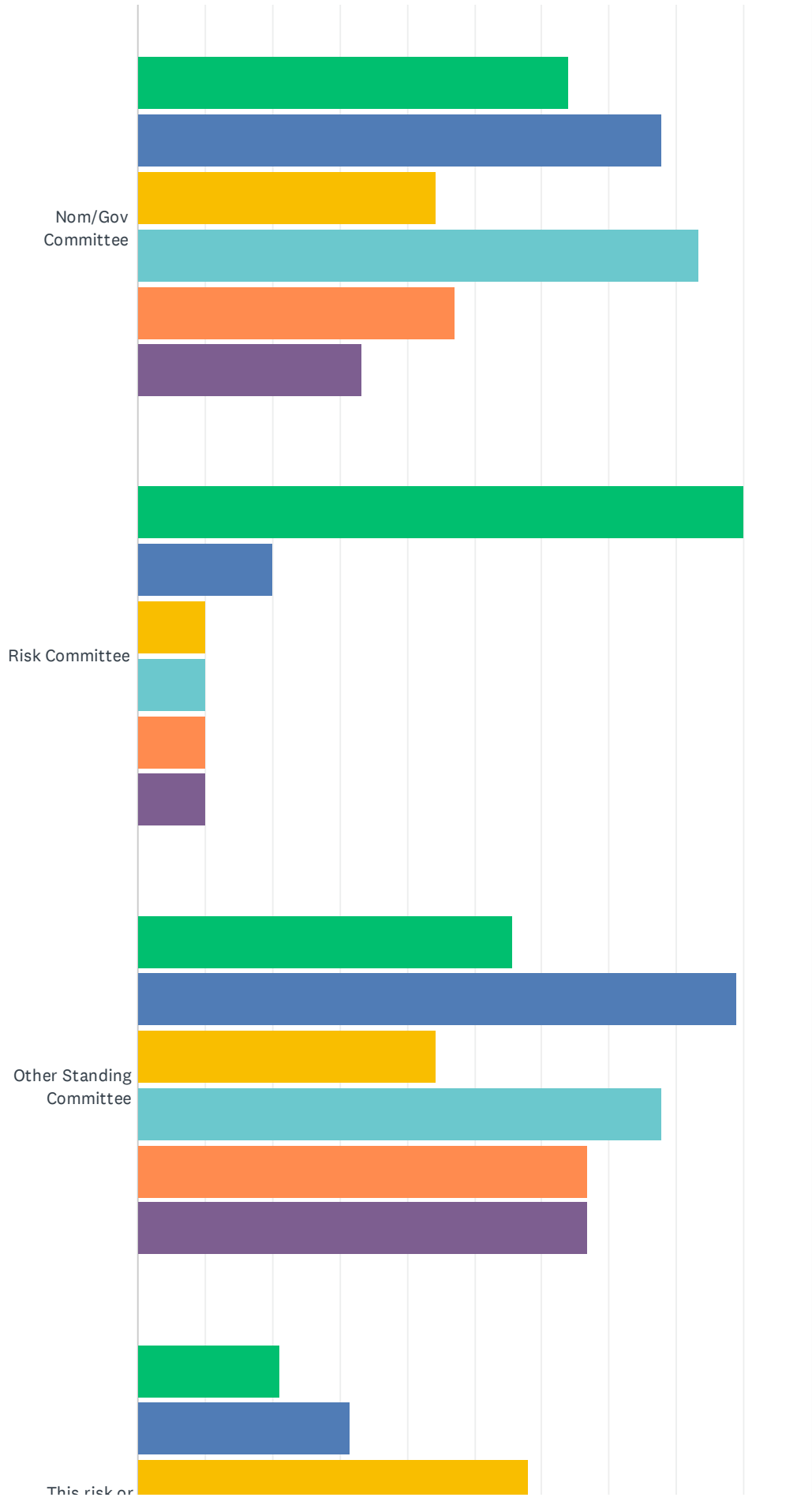
#	OTHER (PLEASE SPECIFY)	DATE
1	Forest Products	5/15/2024 4:28 PM
2	Strategy and Technology Consulting	5/10/2024 2:44 PM

Q3 How is oversight of the following allocated among your board and its committees? Please select all that apply.

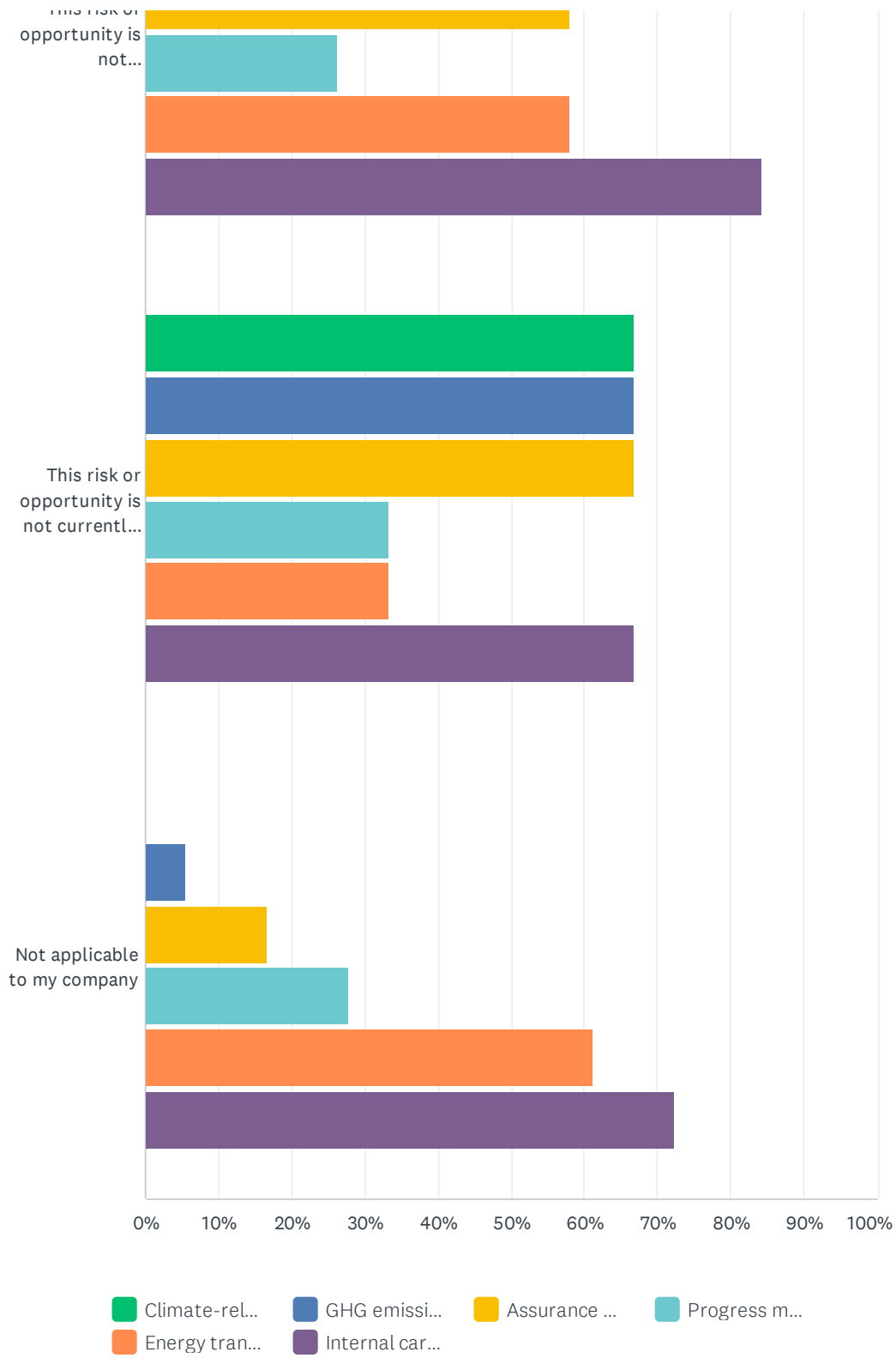
Answered: 58 Skipped: 16



Quick Survey: Board Oversight of Climate Risks & Opportunities



Quick Survey: Board Oversight of Climate Risks & Opportunities



Quick Survey: Board Oversight of Climate Risks & Opportunities

	CLIMATE-RELATED RISKS	GHG EMISSIONS TARGETS/METRICS INCLUDING METHODOLOGY & ASSUMPTIONS DISCLOSURE	ASSURANCE RELATED TO GHG TARGETS/METRICS	PROGRESS MADE TOWARD TARGETS OR GOALS AND RELATED EXPENDITURES	ENERGY TRANSITION PLAN	INTERNAL CARBON PRICE AND CLIMATE SCENARIOS WITH MATERIAL CLIMATE-RELATED IMPACTS	TOTAL
Full board	83.87% 26	32.26% 10	22.58% 7	58.06% 18	38.71% 12	16.13% 5	
Audit Committee	36.00% 9	40.00% 10	76.00% 19	12.00% 3	4.00% 1	12.00% 3	
Compensation Committee	0.00% 0	0.00% 0	0.00% 0	100.00% 2	0.00% 0	0.00% 0	
Nom/Gov Committee	63.89% 23	77.78% 28	44.44% 16	83.33% 30	47.22% 17	33.33% 12	
Risk Committee	90.00% 9	20.00% 2	10.00% 1	10.00% 1	10.00% 1	10.00% 1	
Other Standing Committee	55.56% 5	88.89% 8	44.44% 4	77.78% 7	66.67% 6	66.67% 6	
This risk or opportunity is not specifically allocated	21.05% 4	31.58% 6	57.89% 11	26.32% 5	57.89% 11	84.21% 16	
This risk or opportunity is not currently specifically allocated; however, express oversight is currently being considered	66.67% 2	66.67% 2	66.67% 2	33.33% 1	33.33% 1	66.67% 2	
Not applicable to my company	0.00% 0	5.56% 1	16.67% 3	27.78% 5	61.11% 11	72.22% 13	

Q4 If there are other climate-related risks or opportunities allocated among your board and committees, please specify them and how oversight is allocated here:

Answered: 7 Skipped: 67

#	RESPONSES	DATE
1	We do not specifically allocate responsibility for climate-related risks and opportunities among our board and its committees, but as a matter of practice it is managed at the full-board level; we discuss our reduction targets and progress against them with the full board once per year.	5/21/2024 1:20 PM
2	Generally speaking, our board is responsible for oversight of climate-related risks. However, the prior question goes into a level of granularity that would be more suited to management of the risk (and therefore handled by management and not the Board).	5/21/2024 12:55 PM
3	ESG generally is overseen by our NomGov Committee. However, Audit and Comp have portions they evaluate, and the full Board is constantly looking at the entire subject matter area as a matter of risk management.	5/21/2024 11:56 AM
4	Financial reporting compliance related to SEC rules and CSRD is with Audit	5/13/2024 9:11 AM
5	Public Policy and Sustainability Committee	5/10/2024 7:35 PM
6	Our Audit Committee oversees the approach to the quality of ESG-related data and controls.	5/10/2024 2:46 PM
7	Most climate-related matters are handled by our Regulatory Compliance & Sustainability Committee.	5/10/2024 2:16 PM